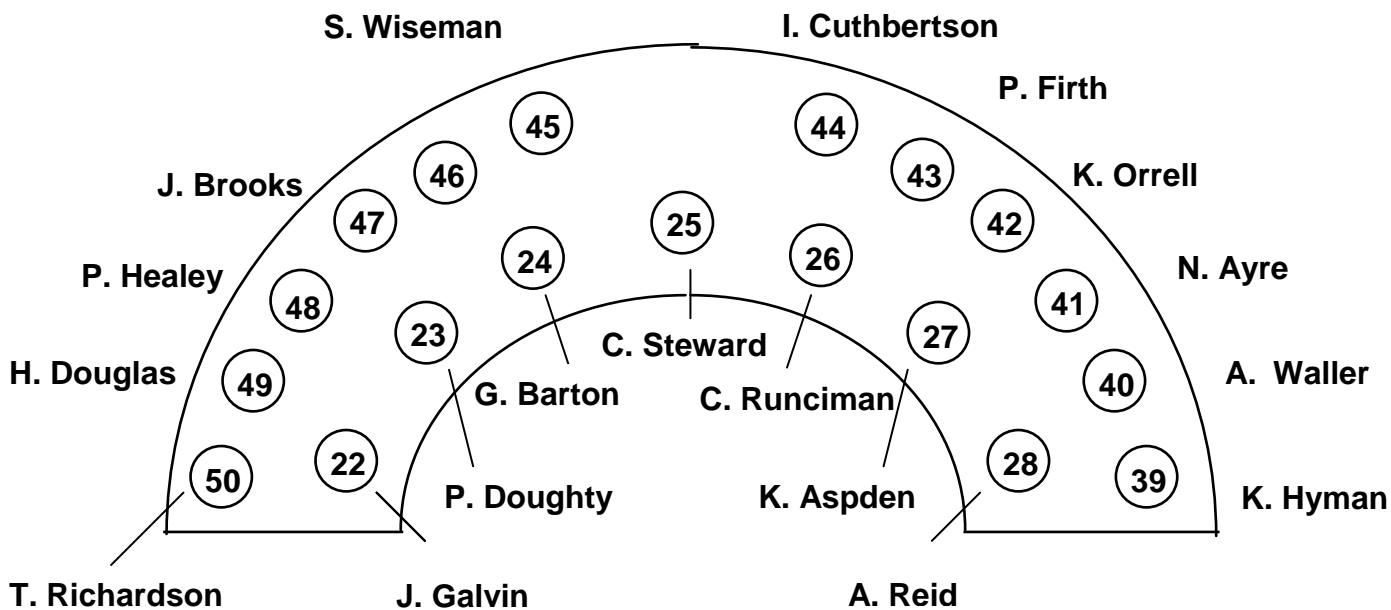


**CITY OF YORK COUNCIL
SUMMONS**

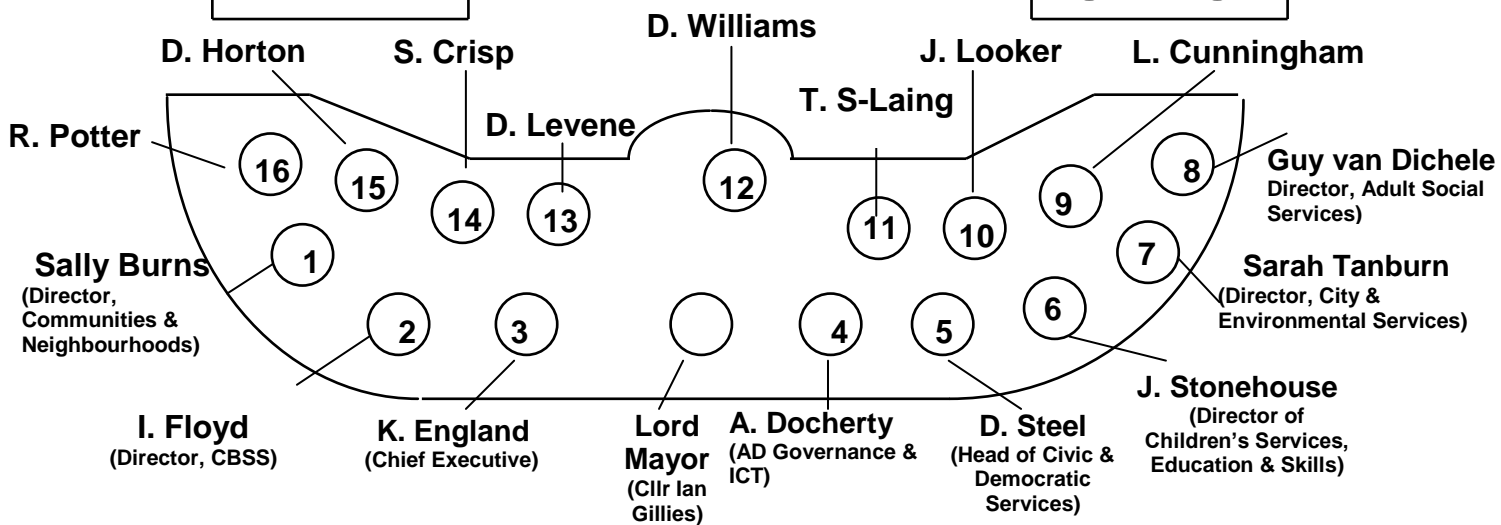
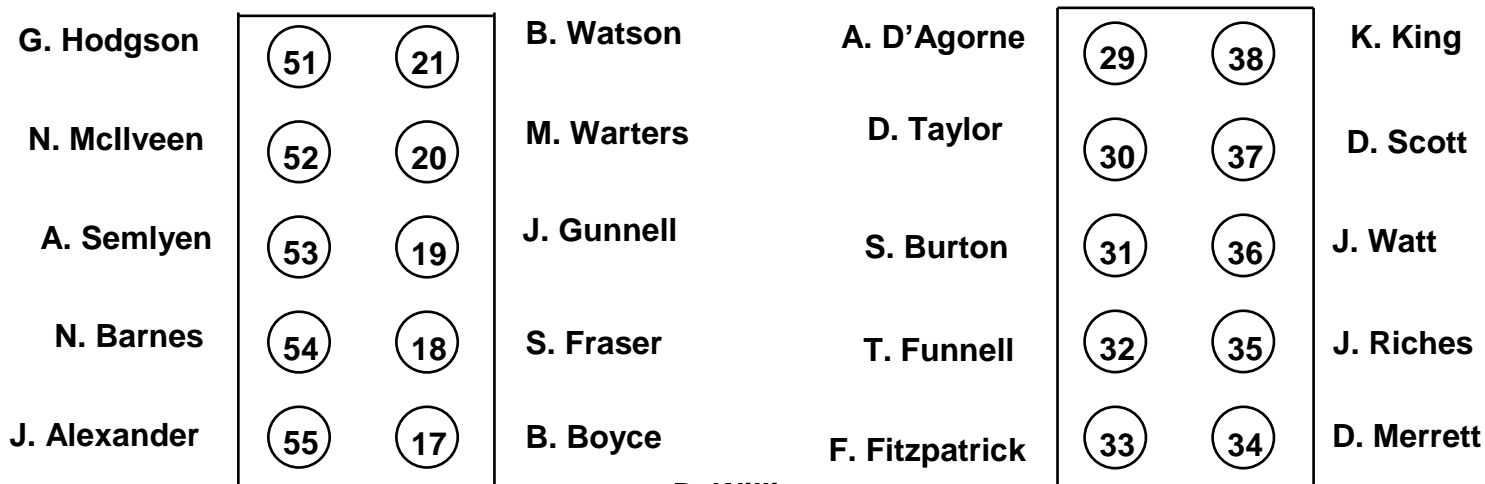
All Councillors, relevant Council Officers and other interested parties and residents are formally invited to attend a meeting of the **City of York Council** at the **The Guildhall, York**, to consider the business contained in this agenda on the following date and time

Thursday, 26 March 2015 at 6.50 pm

COUNCIL CHAMBER



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A G E N D A

1. Declarations of Interest

At this point, Members are asked to declare:

- any personal interests not included on the Register of Interests
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda.

2. Minutes (Pages 1 - 88)

To approve and sign the minutes of the following meetings of Council:

- Special Council meeting held on 11 December 2014
- Ordinary Council meeting held on 11 December 2014 and
- Budget Council meeting, held on 26 February 2015

3. Civic Announcements

To consider any announcements made by the Lord Mayor in respect of Civic business.

4. Public Participation

At this point in the meeting, any member of the public who has registered to address the Council, or to ask a Member of the Council a question, on a matter directly relevant to the business of the Council or the City, may do so. The deadline for registering is **5:00pm on Wednesday 25 March 2015.**

To register to speak please contact the Democracy Officer for the meeting, on the details at the foot of the agenda.

WEBCASTING NOTICE

Please note: this meeting may be filmed for live or subsequent broadcast via the internet - at the start of the meeting the Lord Mayor will confirm if all or part of the meeting is being filmed.

You should be aware that the Council is a Data Controller under the Data Protection Act. Data collected during this webcast will be retained in accordance with the Council's published policy.

Public seating areas will not be filmed by the Council.

5. Petitions

To consider any petitions received from Members in accordance with Standing Order No.7. To date, notice has been received of four petitions to be presented by:

- (i) Cllr McIlveen, on behalf of local residents, calling upon the Council to use those powers that they have to reduce anti-social behaviour taking place on privately owned land forming part of Clifton Moor Retail Park in liaison with the Owners and occupiers of the Retail Park and North Yorkshire Police.
- (ii) Councillor Waller, on behalf of local residents, calling upon the Council to bring back proposals for the Lowfields Care Village, acknowledging the need for provision of services for an aging population in the city and the restricted road network to access the site.
- (iii) Councillor Waller, on behalf of local residents, requesting that a pedestrian crossing is established at the crossing point on Askham Lane to Westfield School in order to assist with the safe crossing by residents, especially school children, on this busy road.
- (iv) Councillor Aspden, on behalf of local residents, calling upon the Council to adopt Nevinson Grove, Stirling Grove and Wilsthorpe Grove in order to allow the roads and footways to be included in future resurfacing plans.

6. Report of Cabinet Leader and Cabinet Recommendations (Pages 89 - 100)

To receive and consider a written report from the Leader on the work of the Cabinet (to follow), and the Cabinet recommendations for approval, as set out below:

Meeting	Date	Recommendations
Cabinet	16 December 2014	Minute 72: Capital Programme - Monitor Two 2014/15 Minute 74: The Replacement of Ordnance

Lane Homeless Hostel
<http://democracy.york.gov.uk/ieListDocuments.aspx?Cld=733&Mld=8618&Ver=4>

Cabinet 3 March 2015 Minute 123: Yorwaste Limited & Implementation of the Teckal Exemption
<http://democracy.york.gov.uk/ieListDocuments.aspx?Cld=733&Mld=8334&Ver=4>

7. Recommendations of the Audit and Governance Committee
(Pages 101 - 102)

Meeting	Date	Recommendations
Audit & Governance Committee	11 February 2015	Minute 74: Contract Procedure Rules Minute 75: Access to Information Rules http://democracy.york.gov.uk/ieListDocuments.aspx?Cld=437&Mld=8119&Ver=4

8. Recommendations of the Gambling, Licensing and Regulatory Committee (Pages 103 - 104)

Meeting	Date	Recommendations
Gambling, Licensing & Regulatory Committee	23 February 2015	Minute 7: City Of York Council Community Governance Review Http://Democracy.York.Gov.Uk/ielistdocuments.aspx?Cid=606&Mid=8270&Ver=4

9. Scrutiny - Report of the Chair of the Corporate and Scrutiny Management Committee (Pages 105 - 110)

To receive a report from Councillor Galvin, the Chair of the Corporate and Scrutiny Management Committee (CSMC) on the work of the CSMC.

10. Report of Cabinet Member (Pages 111 - 114)

To receive a written report from the Cabinet Member for Education, Children and Young People and to question the Cabinet Member thereon, provided any such questions are registered in accordance with the timescales and procedures set out in Standing Order 8.2.1.

11. Pay Policy 2015/16 (Pages 115 - 136)

To consider a report seeking approval to the Pay Policy Statement for 2015/16 relating to the pay of the Council's senior staff, to fulfil the requirements of Sections 38 – 43 of the Localism Act 2011.

12. Activities of Outside Bodies

Minutes of the following meetings of outside bodies, received since the last meeting of Council, have been made available for Members to view via the Council's website at

<http://democracy.york.gov.uk/ecCatDisplay.aspx?sch=doc&cat=12959&path=0>

Copies may also be obtained by contacting Democracy Support Group at West Offices, Station Rise, York (tel. 01904 551088)

- Local Government North Yorkshire & York – Employers Committee - 20 November 2014
- North Yorkshire Fire and Rescue Authority – 10 December 2014
- Pension Fund Sub-Committee – 21 November 2014
- North Yorkshire Police & Crime Panel – 15 January 2015
- Quality Bus Partnership – 15 December 2014
- York NHS Foundation Trust – 10th December 2014

Members are invited to put any questions to the Council's representatives on the above bodies, in accordance with Standing Order 10(b).

13. Notices of Motion

To consider the following Notices of Motion under Standing Order 12:

A – Motions referred from the Cabinet in accordance with Standing Order 12.1(a)

None

B – Motions submitted for consideration directly by Council, in accordance with Standing Order 12.1(b)

(i) From Cllr Merrett:

Housing

“Council recognises the depth of the housing and affordability crisis facing the younger generation in York and the country, with home ownership amongst the 25-34 year olds falling from 59% in 2004 to 36% in 2014. Council notes the even bleaker position in York with house prices **8.5** times average earnings.

Council also recognises that private sector renting correspondingly has more than doubled from 21% to 48%, and that private sector average rent levels rose from £153 per week to £176.40 in 2014, at a time when incomes have been significantly squeezed in real terms, particularly for younger workers. York now has the most expensive private rents - by a significant margin – for one, two & three bedroom properties in the region and north of England.

Council notes that many younger families and individuals are paying disproportionate amounts of their incomes on rents. Those on middling incomes cannot now realistically save for deposits for home ownership whilst those on lower pay face a lifetime paying out increasing rents, with one in five renters now dependent on housing benefit, with the bill to taxpayers twice what it was five years ago – a completely unsustainable trend. Lower rent council housing is under double pressure from loss of stock through Right to Buy sales (with only one in ten being replaced nationally) and increased demand.

Council therefore notes the various National party commitments

to much higher levels of house building:

Lib Dems 250-300k per annum

Labour 220k per annum

Conservatives 200k starter purchase homes (albeit in place of Section 106 requirements)

Greens 500k social need housing by 2020

These figures reinforce the need for early adoption of a local plan in York providing good levels of new and affordable housing for the city, and Council welcomes the major increase in housing permissions, including affordable housing requirements, that the Council has given in the last two years.

Council also agrees to support the cross party LGA proposals in their "Investing for our Nation's Future – First 100 days of the next Government" report and agrees to the Chief Executive writing to the national parties in support of this, and also to the Secretary of State to make an immediate request for an exemption for York from the Right to Buy provision given the exceptionally difficult York housing picture."

(ii) From Cllr Healey

Draft Local Plan

"Council notes that since York became a unitary authority that it has failed to secure a Local Plan and that it is now vital that a Local Plan which includes the wishes of residents is put in place;

Council believes that to date the proposed plan has favoured excessive housing growth based on a reliance on presumed high employment growth and associated in-migration which is not reflected in current statistics;

Council also believes that the reliance on such inflated statistics would fail an inspection, resulting in a verdict similar to that recently given by the Planning Inspector to the City of Durham Council, who said that their proposed local plan relying on similar high growth assumptions 'represents an unacceptable risk' and that it 'necessitates huge releases of green belt land around the city, which I cannot support';

Council also notes the recent DCLG census data which shows

the level of demand for York is not as high as the current Labour plan and that a further reduction should be made to reflect this;

Council concludes that whilst the Labour administration's modest proposal to reduce housing numbers is a move in the right direction, it does not adequately reduce proposed building on the green belt, nor adequately reflect the number of brown field sites potentially available, possible windfall sites or differences of opinion regarding the amounts of safeguarded land necessary to be provided;

Council therefore instructs officers to review and present to Cabinet a revised draft local plan for York reflecting the number of houses actually needed and achievable in York rather than a plan based on assumptions of high growth which will not be supported at inspection."

(iii) From Cllr Aspden:

Committee System

Council Notes:

- The 2011 Localism Act gave local authorities new powers over their executive arrangements allowing them to operate a committee system. Subsequently, a number of councils including Sutton, Brighton, Reading, Norfolk and Hartlepool have moved to a committee-style system.

Council Believes:

- Since 2011 (under both a majority group rule and no overall control) the Cabinet and leader system has proved that it is not fit-for-purpose.
- Regardless of the results of May's elections, it is in the public interest for different political viewpoints to have an influence on the decision-making process and for decisions to be made in a more open and collaborative way.
- All councillors should have the opportunity to be involved in making real decisions on matters that affect their residents and be held accountable for them.

Council Resolves:

- To instruct Officers to bring forward proposals to change the Council's governance arrangements to implement a return to a committee system after May's local elections. Under this system executive power will be exercised by a number of committees made up of councillors in proportion to the political balance of the Council.

(iv) From Cllr Burton

Cost of Living

“Council notes that those living in Yorkshire are £2,380 a year worse off on average in real terms compared to 2010 [1]. This is equivalent to almost a 9% pay cut, worse than the national average.

Council resolves to:

- Commit to the principle of a business rate discount for small businesses paying the Living Wage, as Labour-run Brent Council has done. This will in turn help support the small, independent businesses that make York special;
- Lobby for greater devolution to local government over regulation of bus fares and private tenancy rents, as the Local Government Association (LGA) Labour Group is doing. This is a particular issue in York which has the most expensive private rents - by a significant margin - in the region and north of England [2];
- Support the freezing of energy bills and the extension of free childcare, as a Labour Government would deliver. York's 2014 Childcare Sufficiency Assessment states that “Parents and carers expressing that they feel that childcare is not affordable is the strongest single message from families through the parental consultation.”

In order to start tackling the cost of living crisis facing York residents.”

[1] February 2015, Annual Survey of Hours and Earnings RPI

adjusted

[2] Shelter Housing Databank

(v) From Cllr Scott

Councillor Champions

“The need for open and transparent governance has never been more needed in this Council. The Council therefore moves to amend the Constitution to establish with immediate effect the roles of Councillor Champions (“the Champions”) for:

1. Children and Young People;
2. Older People;
3. Heritage;
4. Transparency and Effective Governance.

Council will then immediately after passing this motion accept nominations from the floor of the Chamber to immediately appoint the Champions whose terms of office will be until midnight on 7th May 2015.

Thereafter the Champions will be appointed for 2 years at Annual Council commencing at the 2015 Annual Council.

For the Children and Young Peoples’ Champion and the Older Peoples’ Champion the Champions and the Council shall consult with the Youth Council and the Older Peoples’ Assembly as to how to how best to select their Champion subsequently.

All the Champions will work with the appropriate Scrutiny Committees to develop job description for their role, responsibilities and duties. Such Job descriptions shall be provided to the Corporate and Scrutiny Management Committee and Cabinet for approval by 1st November 2015.

The Council therefore instructs the Monitoring Officer, in accordance with the powers under Article 16 of the Constitution, to effect the necessary changes to the Constitution and to report back upon the details to the Cabinet in due course.”

Note: Council will be required to suspend the relevant Standing Orders if it is minded to allow consideration of five

motions at this meeting.

14. Questions to the Cabinet Leader and Cabinet Members received under Standing Order 11.3(a)

To deal with the following questions to the Cabinet Leader and / or other Cabinet Members, in accordance with Standing Order 11.3(a):

- (i) To the Cabinet Leader (including Finance & Performance) from Cllr Steward:

“Does the council leader see York’s Combined Authority future as sitting in the West Yorkshire Combined Authority or does he think a different authority should be considered, whether entirely different or one including West Yorkshire plus other council areas, and, if he is prepared to consider other options what discussions has he had and what does he propose to have with North Yorkshire and East Yorkshire Councils?”

- (ii) To the Cabinet Leader (including Finance & Performance) from Cllr Aspden:

“Does the Cabinet Leader believe that with the publication of the latest household projections (Department for Communities and Local Government 27th February) the annual housing targets in York’s Local Plan should be revised down from the 926 figure agreed in December?”

- (iii) To the Cabinet Leader (including Finance & Performance) from Cllr Doughty:

“As the Cabinet Leader also has the main Finance portfolio responsibility within the Council, can he please tell Council when he first became aware that his own groups much-touted and failed Care Home programme was unaffordable?”

- (iv) To the Cabinet Leader (including Finance & Performance) from Cllr Ayre:

“Could the Cabinet Leader detail the results of the 2015/16 public budget consultation process?”

(v) To the Cabinet Leader (including Finance & Performance) from Cllr Steward:

“Would a future Labour administration always try and take government council tax grant freezes if they are baselined?”

(vi) To the Cabinet Leader (including Finance & Performance) from Cllr Galvin:

“What are the current arrangements for the management and operation of the use of the Guildhall Complex, including staffing and security?”

(vii) To the Cabinet Leader (including Finance & Performance) from Cllr Galvin:

“Are there any other alternative short or medium term proposals for the management and useage of the Guildhall complex, including staffing and security, which the Council ought to be aware of?”

(viii) To the Cabinet Leader (including Finance & Performance) from Cllr Doughty:

“How will the Cabinet Leader ensure there is a full and open review into Labour's Care Home debacle?”

(ix) To the Cabinet Leader (including Finance & Performance) from Cllr Steward:

“Will the leader use the last Full Council of this term to offer the first ever Labour apology for the Lendal Bridge debacle?”

(x) To the Deputy Cabinet Leader from Cllr Doughty

“Does the Cabinet Member find it a worrying indictment on this Labour Council administration that in testament to the failure of engagement, the Freedom of Information process is now becoming commonplace as the only realistic means of route to elected Members as well as citizens of the city in obtaining some answers at least to questions that are vitally important to the running of the city? I would appreciate a yes or no”

(xi) To Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“How much to date has been spent on Consultants Fees, Officers Time and Overheads in preparation for the building of the Community Stadium?”

(xii) To Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“Can she give an accurate date for “the first brick to be laid” in the planned Community Stadium?”

(xiii) To Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“Can she give an accurate cost to the Council, including ALL FACETS of the overheads incurred, for the building of the Community Stadium?”

(xiv) To Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“Does she plan to continue abdicating responsibility to a senior officer for informing of fellow Councillors of the progress (or lack of it) in the building of the Community Stadium?”

(xv) To Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“In view of York City’s current poor performance, should they sadly be relegated from the Football League, will plans to build the Community Stadium continue?”

(xvi) To the Cabinet Member for Health & Community Engagement from Cllr Doughty:

“Could you please advise the Council when you or your predecessor as Cabinet Member for health or indeed any member of the Cabinet became aware that the plans for Labour’s abandoned care home programme were unviable and unworkable, that is, at what point did it become conclusive that these plans needed a financial commitment that the council could

not meet and therefore the council could not proceed?”

(xvii) To the Cabinet Member for Health & Community Engagement from Cllr Runciman:

“What is the total amount of Better Care Funding received in York since the scheme was launched in 2013 and can the Cabinet Member outline how this money has been spent?”

(xviii) To the Cabinet Member for Health & Community Engagement from Cllr Doughty:

“Can the Cabinet Member please advise which areas of social care in the city have suffered or will suffer because her own group has squandered at least £350,000 in the failed procurement of Care homes in the city?”

(xix) To the Cabinet Member for Health & Community Engagement from Cllr Waller:

“What performance indicators exist for residents coming into West Offices for benefits advice and what is the current average waiting time before being seen?”

(xx) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Richardson:

“Of the sites with in the City of York Boundary measuring NOx emissions. What percentage of them have risen under this administration in the past four years and what lessons have been learned in tackling the high levels of emissions across the City?”

(xxi) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Reid:

“What are the target times for repairing streetlights and could the Cabinet Member outline performance in this area over the last 12 months?”

(xxii) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Richardson:

“Will the Cabinet Member give his assurance that the works preventing vehicles from turning outside the Art Gallery will be

moved to reduce traffic over Lendal Bridge and reduce the NOx emissions in that area?”

(xxiii) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Waller:

“What was the reasoning for leaving Vesper Drive deteriorating for three years and then filling in potholes shortly before the whole road was resurfaced and how much did this pothole filling cost?”

(xxiv) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Richardson:

“Given the drop in the percentage of recycled waste from 2011 for the City of York, can the Cabinet Member quote the percentage of recycled waste for this financial year?”

(xxv) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Orrell:

“Could the Cabinet Member outline the total costs of the blanket 20mph roll-out across York so far and provide a road-by-road record of average speeds before and after the limits were introduced?”

(xxvi) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Richardson:

“How many of the Company’s providing Bus Services across the City have applied for the government Grant to replace existing buses running on diesel to the new hybrid units and when will this council introduce a city wide exclusion area for diesel powered units?”

(xxvii) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Aspden:

“Could the Cabinet Member confirm how much money has been spent so far contesting the legal decision on the Lendal Bridge/Coppergate ruling and when he expects a final judgement to be announced?”

(xxviii) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Waller:

“When the Cabinet announced a scheme for additional business rate relief on new small businesses in Acomb, £50,000 was allocated for businesses opening in previously empty premises. Please could the Cabinet Member detail how many businesses have benefitted from the scheme to March 2015, and how much support has been given?”

(xxix) To the Cabinet Member for Transport, Planning and Economic Development from Cllr Waller:

“Would the Cabinet Member detail how much of the £30,000 investment scheme for Acomb Shops (as allocated by the Cabinet report in September 2013) has been spent to date and will he give a guarantee that any unspent resources will be carried forward into the new financial year?”

(xxx) To the Cabinet Member for Communities from Cllr Waller:

“In the last six months how many households have seen their recycling collected in a normal refuse lorry to be sent to landfill?”

(xxxi) To the Cabinet Member for Communities from Cllr Reid:

“Could the Cabinet Member outline the timetable for introducing a charge for all green bin collections as agreed in the Budget last month?”

(xxxii) To the Cabinet Member for Communities from Cllr Cuthbertson:

“Could the Cabinet Member outline the total cost to the Council of Landfill Tax for every year since 2010 along with the yearly recycling rates (including the present rate)?”

(xxxiii) To the Cabinet Member for Communities from Cllr Waller:

“What action has been taken to deal with dog fouling complaints

by residents to council officers in the past year?”

15. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972.

Democracy Officer for this meeting:

Name: Jill Pickering

Contact details:

- Telephone – (01904) 552061
- E-mail – jill.pickering@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)



(01904) 551550

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City of York Council

Resolutions and proceedings of the Special Meeting of the City of York Council held in Guildhall, York on Thursday, 11th December, 2014, starting at 6.30 pm

Present: The Lord Mayor (Cllr Ian Gillies) in the Chair, and the following Councillors:

Acomb Ward	Bishophthorpe Ward
Horton Simpson-Laing	Galvin
Clifton Ward	Derwent Ward
Douglas King Scott	Brooks
Dringhouses & Woodthorpe Ward	Fishergate Ward
Reid Semlyen	D'Agorne Taylor
Fulford Ward	Guildhall Ward
Aspden	Looker Watson
Haxby & Wigginton Ward	Heslington Ward
Cuthbertson Firth Richardson	Levene
Heworth Ward	Heworth Without Ward
Boyce Funnell Potter	Ayre

Holgate Ward

Alexander
Crisp
Riches

Hull Road Ward

Barnes
Fitzpatrick

Huntington & New Earswick Ward

Hyman
Orrell
Runciman

Micklegate Ward

Fraser
Gunnell
Merrett

Osbaldwick Ward

Warters

Rural West York Ward

Gillies
Healey
Steward

Skelton, Rawcliffe & Clifton
Without Ward

Cunningham-Cross
McIlveen

Strensall Ward

Doughty
Wiseman

Westfield Ward

Burton
Williams

Wheldrake Ward

Barton

Apologies for absence were received from Councillors Hodgson and Watt

51. Honorary Freeman

The Lord Mayor declared the object of the meeting, under Section 249 of the Local Government Act 1972, which was to confer the title of Honorary Freeman of the City of York upon Lord Crathorne.

It was then moved by the Leader, Councillor James Alexander and seconded by the Lord Mayor, Councillor Ian Gillies:

“That, pursuant to its powers under Section 249 of the Local Government Act 1972, the Council do confer upon:

Lord Crathorne the title of Honorary Freeman of the City of York, in recognition of the outstanding service and support given to the City of York during his years in office as Lord Lieutenant of North Yorkshire’.

[North Yorkshire is the largest county in the country, and his support of events and special occasions in York, is testament to the overwhelming service and dedication Lord Crathorne gave to the role.]

The motion was put to the vote and declared CARRIED unanimously and it was

Resolved: That the above motion be approved. ¹.

Action Required

1. Arrange a civic presentation for the new Freeman.

AP

Cllr Ian Gillies

LORD MAYOR OF YORK

[The meeting started at 6.30 pm and concluded at 6.35 pm]

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City of York Council

Resolutions and proceedings of the Meeting of the City of York Council held in Guildhall, York on Thursday, 11th December, 2014, starting at 6.35 pm

Present: The Lord Mayor (Cllr Ian Gillies) in the Chair, and the following Councillors:

Acomb Ward	Bishopthorpe Ward
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Clifton Ward	Derwent Ward
Douglas King Scott	Brooks
Dringhouses & Woodthorpe Ward	Fishergate Ward
Reid Semlyen	D'Agorne Taylor
Fulford Ward	Guildhall Ward
Aspden	Looker Watson
Haxby & Wigginton Ward	Heslington Ward
Cuthbertson Firth Richardson	Levene
Heworth Ward	Heworth Without Ward
Boyce Funnell Potter	Ayre

Holgate Ward

Alexander
Crisp
Riches

Hull Road Ward

Barnes
Fitzpatrick

Huntington & New Earswick Ward

Hyman
Orrell
Runciman

Micklegate Ward

Fraser
Gunnell
Merrett

Osbaldwick Ward

Warters

Rural West York Ward

Gillies
Healey
Steward

Skelton, Rawcliffe & Clifton
Without Ward

Cunningham-Cross
McIlveen

Strensall Ward

Doughty
Wiseman

Westfield Ward

Burton
Williams

Wheldrake Ward

Barton

Apologies for absence were received from Councillors Hodgson and Watt

52. Declarations of Interest

Members were invited to declare at this point in the meeting any personal interests not included on the Register of Interests, any prejudicial interests or any disclosable pecuniary interests they might have in the business on the agenda.

The following **prejudicial** interests were declared and the Members took no part in the discussion and voting thereon:

<u>Councillor</u>	<u>Agenda Item</u>	<u>Description of Interest</u>
Ayre	12 (i) Motion – NHS	As he worked on a project in partnership with the a unit of the NHS
Barnes	12 (i) Motion – NHS	As an employee of an organisation with connections to the NHS
Doughty	12 (v) Motion – Northern Rail & Transpennine Express Guards	As he was employed by one of the franchises mentioned in the motion
Horton	12 (v) Motion – Northern Rail & Transpennine Express Guards	As a former member of the Transport Workers Union in support of the motion
Waller	12 (i) Motion – NHS	As an employee of NHS England

The following **personal** interests were declared:

<u>Councillor</u>	<u>Agenda Item</u>	<u>Description of Interest</u>
Horton	12 (iv) Motion – Article 4 Direction	As a member of CAMRA
Merrett	12 (v) Motion – Northern Rail & Transpennine Express Guards	As a member of the Transport Salaried Staff Association

53. Minutes

Resolved: That the minutes of the last ordinary meeting held on 9 October 2014 and the Extraordinary meeting held on 23 October 2014 be approved and signed by the Chair as correct records.

54. Civic Announcements

The Lord Mayor announced that this was the first Council meeting following the recent death of Richard Cregan, a former Labour Councillor for the Beckfield Ward.

Members stood for a moments silence in memory of the former Councillor.

The Lord Mayor also announced receipt of a gift of an embroidered Chinese picture from the Monks of Shaolin, of Henan Province in China.

55. Public Participation

Fiona Evans spoke in support of the Yearsley Pool petition to be presented by Cllr Runciman as the next item on the agenda. She referred to the support of 6,500 residents who had signed the petition and pointed out the health benefits of swimming for people of all ages. She also highlighted the unique nature of the pool for long distance swimmers and asked Members to support this valuable community asset and provide funding to keep the pool open for at least 5 years.

56. Petitions

Under Standing Order 7, petitions were presented by the following Members for reference to the Corporate and Scrutiny Management Committee, in accordance with the Council's new petition arrangements:

- i) Cllr Runciman on behalf of local residents requesting the Council to recognise the significance of Yearsley Pool and to provide revenue funding to keep it open for the next 5 years.¹
- ii) Cllr Doughty on behalf of residents of Strensall, calling on the Council to put measures in place to protect children

crossing the junction of Sheriff Hutton Road and The Village before a further accident occurred.²

- iii) Cllr Gunnell on behalf of residents, requesting the Council to undertake a consultation for resident's parking in Nunthorpe Grove.³
- iv) Cllr Douglas on behalf of 2,841 electors, requesting the Council to continue to fund the Burton Stone Community Centre for at least a further 5 years.⁴

Action Required

1-4. Refer to CSMC and appropriate Officer.

JP

57. Report of the Cabinet Member

Council received a written report from Councillor Simpson-Laing, Deputy Leader and Cabinet Member for Homes and Safer Communities.

Councillor Simpson-Laing presented her report and requested Councillors and Officers to sign up to the White Ribbon campaign against domestic abuse.

Notice had been received of six questions on the written report, submitted by Members in accordance with Standing Orders. The first four questions were put and answered as follows and Cllr Simpson-Laing undertook to provide Members with written answers to the remaining questions.

(i) From Cllr Barton

“Whilst congratulating Ian Floyd and his team for achieving a ‘5 year high’ in terms of a 98.04% rent collection rate, can the Cabinet Member outline what robust measures are to be introduced to collect the £¾ million plus which are nevertheless still outstanding, monies which rightly belong to the taxpayers of York, or is this huge amount likely to be written off?”

The Cabinet Member replied:

I am sure that the Director of Customer and Business Support Services, Ian Floyd, will take the praise for the rent collection rate of the Housing revenue account but this actually falls in the remit of the director of Director of Communities and Neighbourhoods Sally Burns.

I believe from the question that there is confusion between Council Tax and the Housing Revenue Account as the latter cannot be redirected into other areas of council spending. The HRA is the account where Council tenants' rent is collected.

As I am sure Cllr Barton is aware rent money is not general taxation and cannot be spent on Council services, only on housing related services such as the continued Tenants Choice rolling programme, repairs, the building of new Council Homes, estate improvements, adaptations to council properties, and improving management and customer engagement

As my report notes Council Rent Arrears are at their lowest for 12 years. The Council has a number of sanctions for those in debt including not being able to move to another property – however this has been relaxed where tenants have been affected by the Bedroom Tax (Spare Room Subsidy) as otherwise their arrears would potential continue to increase.

The council's approach to rent recovery is very much based on a preventative approach. This begins at the start of someone's tenancy where the importance of timely rent payment is stressed. New tenants are expected to pay rent in advance and or come with their Housing Benefit application ready with evidence to support a claim.

The Housing Department ensures that it's accessible at local advice sessions, along with money and employment advisers to help with maximising benefits and opportunities for employment, when residents are signing their tenancies or have a change in circumstances. I have created a pot for assisting people to downsize to reduce cost and I have ensured the use of the new build program to encourage this too. The Council also funds the Citizen Advice Bureau (CAB) debt project which helps tenants manage their debt.

Ultimately action will be taken against tenants who are not paying their rent but this is only done once all other avenues have been explored with tenants. Court action and eviction is very much seen as the last resort.

Similar to all councils the City of York Council does 'write' off arrears each year. Arrear 'write offs' take place for the following reasons:

- *Death of the tenant and no estate*
- *Tenants being untraceable (the Council does rewrite debt back if past tenants re-appear)*
- *Tenants moving in to care*

The council initially uses internal systems and services to trace those with rent arrears if they have vacated a property. If the debtor cannot be located by internal means the council uses Tracing Agents and Debt collection agencies.

National recovery rates for rent arrears are around 5% of the total outstanding debt due to the reasons outlined

For information the written version of this answer includes rent arrears 'write offs' for the last ten years, peaking at nearly £0.5m the year before Labour took office and falling ever since.

Finally, and with regard to the LGA update given at Audit and Governance recently I have asked Democracy Services to ensure that as part of the new member training programme, for May 2015, that a session is provided on the different council financial funds and their uses, those being the Capital and Revenue Fund and the Housing Revenue Account

Arrears 'write offs':

<i>2005/06</i>	<i>£403,192.50</i>
<i>2006/07</i>	<i>£278,246.74</i>
<i>2007/08</i>	<i>£146,016.00</i>
<i>2008/09</i>	<i>£213,437.90</i>
<i>2009/10</i>	<i>£164,928.12</i>
<i>2010/11</i>	<i>£490,986.67</i>
<i>2011/12</i>	<i>£298,016.37</i>
<i>2012/13</i>	<i>£221,722.58</i>
<i>2013/14</i>	<i>£215,714.00</i>
<i>2014/15 to end Sept</i>	<i>£99,351.10</i>

(ii) From Cllr Doughty

“The Cabinet Member reports having taken on responsibility for the Mansion House in 2012 and points to a success story in visitor numbers (6,000 in 2013/2014 from under 1,000 in 2006). Can the Cabinet Member please supply the figures for each of the years between please?”

The Cabinet Member replied:

In my report to Corporate and Scrutiny Management Committee Monday, 23rd June 2014 I reported, in detail, the work going on at the Mansion House.

I included in that report a graph to show the increase in visitor numbers related to increased opening hours and the types of events being held. The published written version of this answer will include that graph.

I would also refer Cllr Doughty to the previous years report to Corporate and Scrutiny Management Committee, 13th May, 2013 in which I reported on ideas discussed with Mansion House staff about increasing visitor numbers and the use of the house.

Both of these reports are available on the Council website and are part of the agenda document packs for those meetings.

As Cllr Doughty has not had the opportunity to read the reports along with the actual number of visitors and the categories, I will explain.

Attendance is recorded by categories or entrance charge. The bands are Adults, Concessions, Residents, Children, York Pass and York Archaeological Trust Pass.

The actual total numbers for each year are:

2006	812
2007	700
2008	868
2009	1097
2010	2588
2011	3828
2012	4148
2013	6301
2014	7998

Note the 2014 figure is for the period Jan to Nov end

The General House tour is offered on Thursdays, Fridays and Saturdays at the following times: 11:00am, 12:30pm and 2pm. Specialist tours for pre-booked parties or around events during the year, such as Halloween also take place.

total 7998 6301 4148 3828 2588 1097 868 700 812

The current charges for the Open House tours are;

Adults £5

Concessions £4

Children under 16 and York residents are free

Private booked tours vary in price depending on requirements of the groups from

House tours £6.00 per person

Silver Tour-£12.00 per person – Refreshments are included

Connoisseur Tour -£15:00 per person – Refreshments are included

(iii) From Cllr Ayre

“How many different viewers accessed the video webcasts during the last month for which figures are available?”

The Cabinet Member replied:

I was very pleased that this Labour Council took the lead in webcasting and audio recording after the Labour group first suggested webcasting in 2007 - at that time it was rejected by the then Liberal Democrat controlled Council as not a sensible use of council expenditure.

I am pleased then that major decision meetings, from next week, will be either webcasted or audio recorded so that a true and accurate record of what has been said can be viewed and listened to and not distorted by inaccurate or malicious reporting. I would also add that for once I will go on record praising the Minister, Eric Pickles MP, for the suggestion that web and audio recording take place so that accurate records of meetings exist.

Whilst the figures in my report are correct they were only ‘in time’ when the report was written as the figures were based on public meetings which took place between 1st June 2014 and 12th November 2014.

Up to date statistics for on-demand viewing figures for all our webcasts viewed from the 1st June to the 9th December are:

- *Total views: 1,325*
- *Estimated minutes watched: 9,515 (159 hrs)*

Viewing figures since webcasting was introduced in June 2013 are:

- *Total views: 15,553*
- *Estimated minutes watched: 96,716 (1,612 hrs)*

In addition, we have had 1,564 listens to audio recordings of City of York Council committee meetings in a similar period.

As I mentioned in my report the Council is unable to identify unique views, only the overall number of views and as mentioned, these figures do not include live viewing figures. This is because the current system would not be able to give accurate figures of combined viewings as viewers can view webcasts via our website or directly on YouTube.

Speaking to the Officer responsible for the technology, that the Council uses, we do not have the ability to record actual individuals as this would require the Council tracking IP addresses and our current set up does not allow us to do this.

Undertaking some research I believe one possible way to obtain such numbers would be to set up a subscriber service and I have asked officers to investigate the technology and cost around this.

If Cllr Ayre is worried about how many actual people are watching and how we can increase viewers it is also possible that the Council could look to increased viewership by either using Title or Thumbnail Optimisation so that our 'recordings' appear higher up prioritisation lists when being searched. Again this would involve time and cost.

Now you would hope that each video was watched on average by 86 different viewers – It would be unusual for someone to watch more than once - but no doubt be some will just as many people watch YouTube postings numerous times.

(iv) From Cllr Doughty

"In her report, the Cabinet Member speaks of her request for a full review of the Council Constitution in 2012 and work still being underway. I agree it is good that reviews are undertaken as this holds the key to citizens as well as Councillors being able to hold

the Council to account. Can the Cabinet Member demonstrate how she has included citizens in this process (or intends to)?"

The Cabinet Member replied:

I would like to thank Cllr Doughty for asking a similar question to that of Cllr Ayre's at July's Council meeting, but I am happy to answer again if he missed the answer then.

The Audit and Governance Committee is the Committee that has the responsibility of bringing forward proposals for amendments to the Constitution. I am sure that the previous questioner on this matter, who is now the Chair of Audit and Governance will ensure that, and if legally appropriate, the public will be able to make any contributions on the recommendations brought to Council through the public participation system.

As I answered in July the Audit and Governance Committee held a public engagement event in May at which members of the public were invited to express views as to how the Council operates and a Scrutiny review has taken place which has amongst its objectives:

- *Examine national best practice by other Local Authorities currently achieving excellence level in their democratic traditions.*
- *Identify optimum methods for raising awareness of the democratic process amongst York's Communities of Identity.*

I am sure that the Chair of the Task Group would have received contributions from interested members of the public.

Of course it should be remembered that the Constitution has to reflect complex statutory provisions including those in the Local Government Acts of 1972 and 2000, the Local Government and Housing Act 1989 and the Localism Act 2011 as well as a myriad of other Acts, Statutory Instruments statutory guidance and case law.

The Council has an expert legal team that undertake this work and they also work in partnership with colleagues in the region to ensure that our Constitution is legally compliant. Members of the public can send in suggestions to the legal team and these will be considered, but due to legal 'process' changes that can be made are limited."

(v) From Cllr Doughty

“The Cabinet Member informs us £115,000 of borrowed money has been committed from the Delivery and Innovation Fund towards an Anti-Social Behaviour ‘hub’. Can she confirm the cumulative cost of borrowing for this over the next 20 years please?”

Reply:

As I am sure Cllr Doughty and Council are aware the ASB Hub was launched in May 2014 and is a partnership between North Yorkshire Police and the Council.

The ‘Hub’ has the backing of the Conservative Police and Crime Commissioner Julia Mulligan who has said:

“Anti-social behaviour is one of the greatest concerns of residents across North Yorkshire and can have a massive impact on people’s quality of life. That’s why, on coming to office, I championed the establishment of an Anti-Social Behaviour hub, so that the police, local authority officers and other partner agencies could work collaboratively and make a real and tangible difference to communities.”

The establishment of an anti-social behaviour hub in York is an innovative approach to transforming the way both organisations work together to tackle anti-social behaviour (ASB) and nuisance, including environmental issues such as flytipping and graffiti and involves the pooling of resources – especially important when both the Council and police force budget are being cut year on year. This brings together the powers and expertise to make communities across the city feel and be safer

The aim of the hub is to ensure a more efficient, timely and appropriate response to anti-social behaviour within York’s communities by deploying members of a single team of frontline enforcement officers from both organisations.

The £115k that Cllr Doughty mentions has been supported by two awards from the Home Office funded Police Innovation Fund, now totalling £382k, over both 14/15 & 15/16. The local allocation has been made by the Conservative Police and Crime Commissioner. The fund’s aim is to incentivise collaboration, support improved digital working and innovative approaches to improve policing and to drive efficiency.

In respect of the Delivery and Innovation Fund, the Delivery and Innovation Fund is a revenue budget, so the cost of borrowing is nil! The funding was approved as part of the annual budget, as a growth item, and was established to assist in taking forward innovative projects and to support the delivery of major priority areas of work.

(vi) From Cllr Doughty

“The Cabinet Member (in page 78 of the Agenda) points to work being carried out by Council staff to stop residents becoming homeless, noble aims of course. Of the numbers she quotes, can she please advise how many solely relate to the three areas she claims in her opening statement of the section by breakdown with more detail?”

Reply:

Whilst the statement and the section on homelessness are not actually linked my statement is a matter of fact. This is based on fact and evidence from leading homeless experts.

Shelter report that:

Sadly, many people view homelessness as the result of personal failings, and consider that if the economy is going well, there is no excuse for not getting on.

But this belief is belied by the facts, which show that homelessness is caused by a complex interplay between a person's individual circumstances and adverse 'structural' factors outside their direct control.

Shelter states that causes of homelessness include one or more of the following:

- *debts - especially mortgage or rent arrears, poor physical and mental health and relationship breakdown*
- *unemployment*
- *poverty*
- *a lack of affordable housing*
- *housing policies*
- *the structure and administration of housing benefit*

This list is backed up by the Salvation Army who report that Homelessness can be caused by:

- *poverty*
- *unemployment*
- *lack of affordable housing*
- *poor physical or mental health*
- *drug and alcohol abuse*
- *gambling*
- *family and relationship breakdown*
- *domestic violence*
- *physical and/or sexual abuse.*

All these factors can cause a person to become homeless. They can also be one of the reasons why a person remains homeless.

In the written version of this answer I have attached two tables. One shows actual reasons for homelessness and the other measures that were taken to prevent possible homelessness – that is the causes that may have caused it to happen.

With regard to York actual homelessness includes relationship breakdown -, which can often be a result of debt, unemployment and health issues - actual debt and end of tenancies in the Private Rented Sector. Of those who were prevented from becoming homeless the top two categories were 'debt' and Housing Benefit problems.

The reason for such low homeless figures in York is the excellent intervention service we provide and the work we undertake with our partners across the city.

I include in the written version of this answer tables which show overall interventions. This shows how homelessness has been avoided by 683 people in 13/14 and 332 this year, up to September.

Main reason - Households accepted as being homeless and in priority need (P1E data)											
Area	Date	Relatives/friends no longer able/willing to provide accommodation		Relationship breakdown		Mortgage Arrears	Rent Arrears	End of Assured Shorthold Tenancy	Loss of Other Rented or Tied Accommodation	Other Reason	Total
		Exclusions Parents	Exclusions Friends/Relatives	Relationship Breakdown Violent	Relationship Breakdown Other						
York	30-Jun-13	5	0	5	1	0	0	4	0	8	23
York	30-Sep-13	5	0	5	3	0	6	4	3	5	31
York	31-Dec-13	7	3	6	4	0	0	5	0	4	29
York	31-Mar-14	11	4	0	1	0	0	8	2	0	26
York	2013/14	28	7	16	9	0	6	21	5	17	109

England	2013/14	8530	6670	6130	2560	990	1740	13640	3020	8980	52260
York	30-Jun-14	3	3	1	3	0	4	3	0	3	20
York	30-Sep-14	0	3	7	4	0	0	4	0	5	23
York	31-Dec-14										0
York	31-Mar-15										0
York	2014/15	3	6	8	7	0	4	7	0	8	43
England	2014/15										

Successful Prevention Measures - to remain in existing home														
Period	Total No of Cases	Mediation	Conciliation (incl home visits)	Homeless Prevention Fund	Debt Advice	Resolving Housing Benefit problems	Resolving rent/service charge arrears	Sanctuary Scheme	Crisis intervention	Negotiation/legal advocacy	Other assistance	Mortgage arrears	Other	MRS
30-Jun-13	53	7	1	0	14	9	10	0	5	0	5	2	0	
30-Sep-13	51	15	1	0	12	3	5	5	5	3	2	0	0	
31-Dec-13	45	12	2	1	12	7	1	1	4	2	1	2	0	
31-Mar-14	56	7	3	1	14	9	9	0	2	5	4	2	0	
2013/14	205	41	7	2	52	28	25	6	16	10	12	6	0	0
30-Jun-14	58	4	4	0	16	9	7	0	9	1	7	1	0	
30-Sep-14	50	4	1	0	9	9	3	0	3	9	3	1	8	
31-Dec-14	0													
31-Mar-15	0													
2014/15	108	8	5	0	25	18	10	0	12	10	10	2	8	0

Homelessness prevented or relieved-household assisted to obtain alternative accommodation											
Period	Total No of Cases	Hostel or HMO	Private Rented	Friends/ Relatives		Supported Accommodation	Social Housing			Low cost home ownership	Other
			With Landlord Incentive Scheme	Without Landlord Incentive Scheme	Friends/ Relatives		Management Move Existing LA Tenant	Part 6 Offer LA accomm / RSL nom	Negotiation with RSL outside Part 6		
30-Jun-13	116	0	9	13	3	37	1	53	0	0	0
30-Sep-13	125	0	11	16	3	20	3	72	0	0	0
31-Dec-13	113	5	4	11	9	30	1	53	0	0	0
31-Mar-14	124	1	10	18	7	33	3	51	0	1	0
2013/14	478	6	34	58	22	120	8	229	0	1	0
30-Jun-14	121	2	2	17	8	37	3	51	0	1	0

58. Report of Cabinet Leader

A written report was received from the Cabinet Leader, Cllr James Alexander, on the work of the Cabinet.

A Questions

Notice had been received of five questions on the written report, submitted by Members in accordance with Standing Orders. The first four questions were put and answered as follows and Cllr

Alexander undertook to provide Members with a written answer to the remaining question. Councillor Alexander indicated that presenting this report and responding to questions upon it would be his last act, as Cabinet Leader and Leader of the Council, having resigned from the post as of this meeting.

(i) From Cllr Aspden

“While a recovering economy has seen a reduction in the level of unemployment in the City, is the leader disappointed that the numbers in employment in the City are still fewer than in 2011 (contrary to the national trend) and that it will be 2020 before pre recession employment levels in the City are seen again?”

The Leader replied:

The numbers of those employed in 2011 are lower than pre-recession employment levels, and I can confirm for Coun. Aspden that the recession started much earlier than 2011.

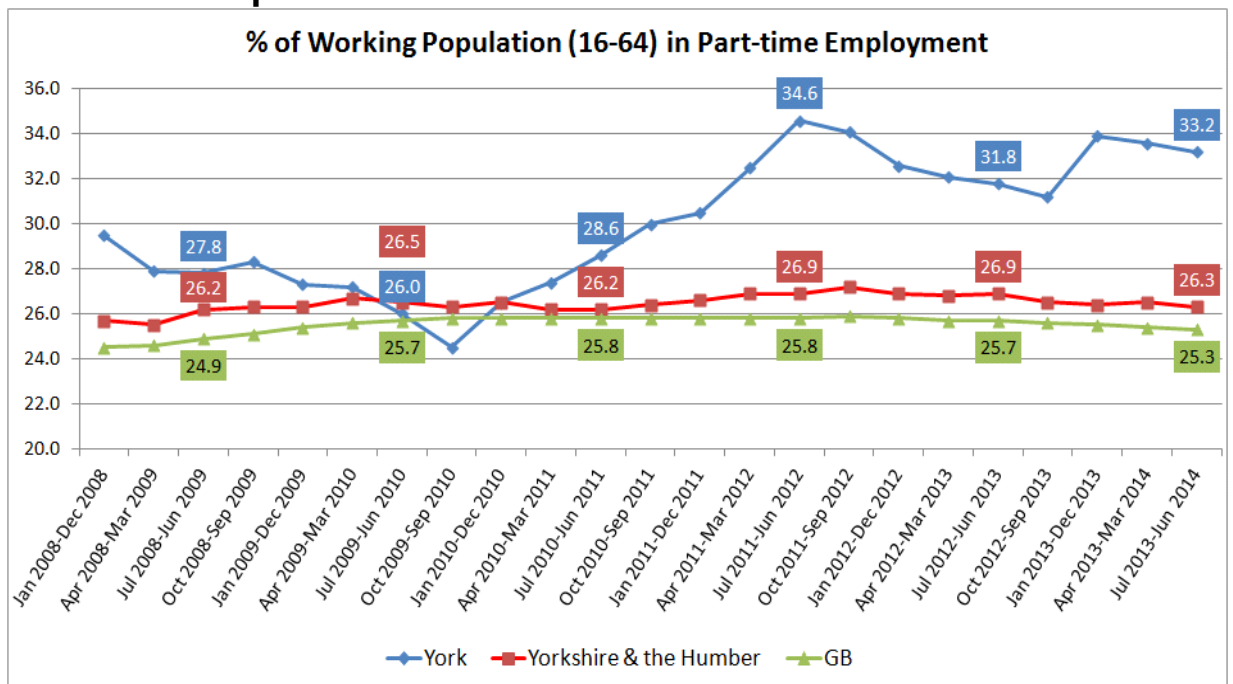
The recession and the Government’s targeting of the public sector in response to the deficit has had a disproportionate impact on numbers employed in the city due to our previously higher than average reliance on public sector jobs. So clearly it will take numbers in employment longer to return to 2011 levels. But we are on that path and thankfully this council is working very actively in attracting inward investment and jobs to the city to help ameliorate this impact.

Whilst total numbers employed do paint part of the picture on the city’s economic performance, it must be seen alongside those claiming JSA to gain an accurate picture. With only 1% claiming, this shows the city and indeed individuals themselves have done extremely well in adapting to a more balanced public-private sector York economy.

The irony of getting a question about total numbers employed as opposed to numbers claiming JSA is not lost on me from the Liberal Democrats, a party whose policies would stifle and constrain economic growth in the city were they ever again in a position to implement them.

(ii) From Cllr Ayre

“What percentage of those in work are in part-time employment and how does this compare to the national average?”

The Leader replied:**(iii) From Cllr Runciman**

“How many residents attended each Community Conversation meeting and how does this compare to attendance at ward committees held before 2011?”

The Leader replied:

The numbers attending each CC meeting were provided up until the last ordinary full council meeting, which Coun. Runciman can refer back to. Since then, attendances have been as follows:

Derwent	Mon 6th Oct	15
Wheldrake	Wed 8th Oct	31
Heslington	Wed 15th Oct	17
Dring. & Wood.	Thurs 6th Nov	20
Strensall	Fri 7th Nov	23
Osbaldwick	Mon 10th Nov	19
Holgate	Weds 26th Nov	23

Ward Committee meeting attendances from 2008 to 2011 were:

Ward Committee	Apr-08	Jul-08	Oct-08	Feb-09
Acomb	31	17	21	25
Bishopthorpe & Wheldrake	21	34	26	24
Clifton	32	30	32	24
Derwent, Heworth Without & Osbaldwick	34	12	32	14
Dringhouses & Woodthorpe	48	37	55	37
Fishergate	46	31	28	22
Fulford & Heslington	15	10	16	10
Guildhall	32	45	34	34
Haxby & Wigginton	19	25	20	25
Heworth	40	30	10	5
Holgate	31	65	27	21
Hull Road	45	30	28	17
Huntington & New Earswick	29	60	24	10
Micklegate	150	350	35	32
Rural West York	35	23	31	46
Skelton, Rawcliffe & Clifton Without	26	0	27	34
Strensall	45	70	35	31
Westfield	12	25	26	32

Ward Committee	Apr-09	Jul-09	Oct-09	Feb-10
Acomb	15	40	20	20
Bishopthorpe & Wheldrake	25	40	26	25
Clifton	89	20	53	35
Derwent, Heworth Without & Osbaldwick	20	12	34	14
Dringhouses & Woodthorpe	58	19	55	48
Fishergate	27	36	14	20
Fulford & Heslington	11	15	32	28
Guildhall	56	45	36	38
Haxby & Wigginton	25	43	37	25
Heworth	15	100	18	30
Holgate	21	15	16	23
Hull Road	14	30	20	15
Huntington & New Earswick	15	12	46	26
Micklegate	30	200	56	58
Rural West York	65	43	51	18
Skelton, Rawcliffe & Clifton Without	20	11	25	18

Strensall	17	18	20	31
Westfield	20	300	20	6

Ward Committee	Apr-10	Jul-10	Oct-10	Feb-11	Running Total (Apr - Feb)
Acomb	19	15	18	55	107
Bishopthorpe & Wheldrake	12	19	15	20	66
Clifton	32	35	38	34	139
Derwent, Heworth Without & Osbaldwick	83	35	25	37	180
Dringhouses & Woodthorpe	48	193	30	33	304
Fishergate	32	44	45	16	137
Fulford & Heslington	28	17	30	55	130
Guildhall	37	37	41	43	158
Haxby & Wigginton	20	22	17	20	79
Heworth	70	48	15	35	168
Holgate	51	28	28	21	128
Hull Road	17	13	26	78	134
Huntington & New Earswick	25	23	20	23	91
Micklegate	43	300	78	30	451
Rural West York	20	20	19	57	116
Skelton, Rawcliffe & Clifton Without	32	15	22	15	84
Strensall	17	30	18	36	101
Westfield	10	40	350	10	410

The two different meetings are not comparable as the Community Conversations were held in each ward across the city, whereas a number of ward committees involved more than one ward meeting together. The nature of these meetings was also different.

(iv) From Cllr Ayre

“According to the UNESCO bid submission the council will spend ‘\$3million’ on its possible participation in the Creative Cities Network, could the leader outline where the budget will come from and provide more details on the proposed expenditure in particular \$265,000 on communications \$581,000 on services, \$232,400 on

an exchange programme, \$174,300.00 on an awards programme and \$89,640.00 on a TV package?”

The Leader replied:

Coun. Ayre might want to read the submission more carefully. The bid says that the city will be spending this amount of money and the financial figures submitted in the bid were a result of information given to us by Media Arts businesses, the Universities, cultural organisations, Creative York, at the time part of Science City York, and of course our own council budgets. The excellent work being undertaken in our higher education sector in Media Arts deserves special recognition here, with the building of new studios, development of undergraduate courses in media arts and their post graduate research programme.

We will be seeking to encourage them to use this unique international and high profile network to expand their exchange and research programme. This administration has also been aspirational in its support for York TV and work is still ongoing to develop the Guildhall into a Digital and Media Arts Centre.

Many of our York creative industries will be investing their own development monies into partnerships around the world which will allow their distinctive work to be recognised on an international stage. The UNESCO creative cities brand allows them a special entree into that network.

The council budgets identified in the bid: those for Arts and Culture, Creative Industries development, Science City York and marketing the city through Visit York, are already being consolidated into the ‘Make it York’ organisation, which will facilitate the city wide partnership delivering the benefits of the granting of this status to the city.

(v) From Cllr Ayre

“Does the leader believe his role can be done on a part-time basis?”

Reply:

There are council leaders around the country who carry out the role on a part-time basis, like North Yorkshire County Council’s leader for example. However personally, whilst I felt I had to do it full time, this is not necessarily the case for everyone. I would say

it's a personal choice how the person thinks they can most effectively do the job.

59. Election of Leader

The Lord Mayor invited nominations for the appointment of a new Council Leader.

Councillor Simpson-Laing moved and Councillor Potter seconded and it was

Resolved: That Councillor Dafydd Williams be appointed as the new Leader of the City of York Council.

60. Recommendations of the Staffing Matters and Urgency Committee

As Vice Chair of the Staffing Matters and Urgency Committee, Councillor Simpson-Laing moved the following recommendation, in relation to the appointment process for the Director and Assistant Director of Adult Services contained in minute 53 of the Staffing Matters and Urgency Committee meeting held on 24 November 2014:

“Recommend: That Council agree that a remuneration package for the Director of Adult Services be set at £88,000-£102,000.

Reason: To progress the appointment for this critical role.”

On being put to the vote, the recommendation was declared CARRIED and it was

Resolved: That the above recommendation of the Staffing Matters and Urgency Committee meeting held on 24 November 2014 be approved. ¹.

Action Required

1. Proceed with recruitment to the post on the terms stated.

MB

61. Scrutiny - Report of the Chair of the Corporate and Scrutiny Management Committee

Council received the report of the Chair of the Corporate and Scrutiny Management Committee at pages 89 to 92, on the work of the Committee.

Councillor Galvin then moved receipt of the report and it was

Resolved: That the scrutiny report be received and noted.

62. Activities of Outside Bodies

Minutes of the following meetings had been made available for Members to view on the Council's website:

- North Yorkshire Pension Fund Sub-Committee - 20 February, 22 May, 10 July and 18 September 2014
- North Yorkshire Police and Crime Panel – 10 April and 17 July 2014
- York Teaching Hospital NHS Foundation Trust Council of Governor's – 11 June 2014
- Safer York Partnership/Drug & Alcohol Action Team Partnership Board – 31 July 2014
- North Yorkshire Fire & Rescue Authority – 24 September 2014

No questions had been submitted to representatives on outside bodies.

Councillor King reported his re-election as Vice Chair of the North Yorkshire Fire & Rescue Authority and Steering Group and Vice Chair of their Audit and Performance Committee.

63. Appointments to Committees and Outside Bodies

- (i) Changes to Membership of the Health and Wellbeing Board
- (ii) Appointment to the Mental Health and Learning Disabilities Partnership Board

Cllr Cunningham-Cross, as Chair of the Health and Wellbeing Board moved, and Cllr Looker seconded the following recommendations to Council:

Recommended: That Council agree:

- (i) The changes to the Terms of Reference of the Health and Wellbeing Board, with the removal of the Chief Executive, the addition of a further elected representative, nominated by the Council (Cabinet Member for Education, Children and Young People) and for the Cabinet Member with the portfolio for Adult Social Care to be a named member of the Board, as set out in the Board's revised membership at Annex A.*
- (ii) To appoint Councillor Funnell as a member of the Mental Health and Learning Disabilities Partnership Board.*

Reason: To fulfil statutory requirements and in order to respond to a request for a nomination to the Mental Health and Learning Disabilities Partnership Board for the remainder of the current municipal year.

Cllr Aspden then moved, and Cllr Steward seconded, an amendment to the above motion, as follows:

In paragraph 12 (i) on page 95 of the agenda, after the words "Health and Wellbeing Board, remove the rest of paragraph (i) and replace with the following:

"as follows including the removal of the Chief Executive:

- 2.1 Board members will be required to represent their organisation with sufficient seniority and influence for decision making. The membership of the Board will consist of:*
- i. The Leader of City of York Council ("the Council) or his/her nominee, together with a further 3 elected representatives nominated by the Council.*
 - ii. Two representatives of the Vale of York Clinical Commissioning Group appointed by them*
 - iii. A representative of HealthWatch York appointed by them*
 - iv. The Director of Public Health (represented in CYC by the Acting Director of Public Health)*
 - v. The Director of Children's Services, Skills and Education*
 - vi. The Director of Adult & Social Services*
 - vii. A representative for the York Voluntary and Community Sector*

- viii. A representative of the York Teaching Hospital NHS Foundation Trust*
- ix. A representative of Leeds Partnership NHS Foundation Trust*
- x. A representative of the Independent Care sector*
- xi. A representative of the NHS Commissioning Board*
- xii. A representative of North Yorkshire Police*
- xiii. Other members appointed by the Board or the Leader of the Council after consultation with the Board.*

On being put to the vote, the above amendment was declared CARRIED.

The original motion as amended was then put to the vote, and declared CARRIED and it was

Resolved: That the above recommendations as amended in respect of membership of the Health & Wellbeing Board and the appointment of Councillor Funnell to the Mental Health and Learning Disabilities Partnership Board be approved. ¹.

Action Required

1. Update the terms of the H&WBB and confirm appointment to Partnership.

JP, TW

64. Suspension of Standing Orders

Councillor Steward moved and Councillor Aspden seconded a motion to suspend Standing Orders in order to allow five Notices of Motion to be considered at the meeting.

Resolved: That Standing Order 12(ii) be suspended to allow five Notices of Motion to be considered at the meeting.

65. Notices of Motion

A Motions submitted for consideration directly by Council, in accordance with Standing Order 12.1(b)

- (i) Impact of Savings and Underfunding on the NHS (proposed by Cllr Fraser, seconded by Cllr Funnell)

“Council welcomes the Government’s policy on integrated health and social care and local efforts to make this a reality for people in York, who should be central to NHS provision.

Council notes, however, the damaging impact of the £3bn Tory-Lib Dem Government’s top down reorganisation of the NHS, which is forcing local health economies to waste millions of pounds on pointless procurement exercises as they compete with the private sector for patient contracts.

This is all against a backdrop of severe financial pressure and significant historical underfunding of York’s healthcare system and mental health services in particular.

The cumulative effects on York patients include:

- Restricted access to certain treatments and procedures due to the Government’s insistence that the Vale of York Clinical Commissioning Group (VoYCCG) take on the historic debt of the former Primary Care Trust (PCT);
- The excessive waiting times for access to talking therapies for those experiencing mental ill health; and
- The imposition of funding cuts to York Hospital including reduced payment to the hospital for in-patient readmissions within 30 days and the imposition of an arbitrary threshold for A&E patient numbers above which the hospital only receives a percentage of the full tariff for emergency admissions.

Council resolves:

- To request the Chair of the Health Overview and Scrutiny Committee to make arrangements for Health Overview and Scrutiny Committee to consider conducting a review on the impact on local health services based on so called ‘efficiency’ savings and chronic underfunding of the NHS in York, to enable residents to understand what future services will look like over the period 2015-2020;
- To call on the city’s two MPs to lobby for a fairer deal in funding for York’s NHS;
- To publicly condemn the estimated £3bn unwanted and ineffective top down reorganisation of the NHS;
- To publicly support the NHS (Amended Duties and Powers) Bill which is being debated in Parliament and aims to halt privatisation in the health service by repealing sections of the

Health and Social Care Act 2012 that enforce competition in the NHS;

- To note the Labour Party's commitment to increase NHS spending by £2.5bn per year mid way through the next parliament."

On being put to the vote, the motion was declared CARRIED and it was

Resolved: That the above motion be approved. ¹.

- (ii) Additional Charges for the Collection of Residents' Domestic Rubbish (proposed by Cllr Richardson, seconded by Cllr Steward)

"Council agrees with concerns of residents that the Labour Cabinet has often forgotten it is there to serve residents and has failed to listen to their wishes and to properly engage. The Cabinet has too often been wrongly focused on grand plans outside the city and on vanity projects rather than on vital services such as salt bins, rubbish collection and potholes.

With the move to no overall control councillors resolve to work together to deliver the services residents want, deserve and respect. Council notes that Cabinet brought in a charge for second green bins and has discussed the potential for future additional charges. Council believes that council tax is the fee paid for services including rubbish collection and does not support additional charges. In particular the Council believes that a potential charge for the first green bin would be harmful to recycling rates as well as unfair to residents.

Therefore Council commits not to bringing in additional charges for the collection of residents' domestic rubbish for the life of the present Council, and endeavours to maintain this commitment during the next Council."

An amendment was proposed by Councillor Merrett as follows:

The **deletion** of the first two paragraphs and the **addition** of:

"The Council recognises the challenging financial climate for local government and the importance that places on all political parties to work together to help protect public services.

Against this background, it is important that the residents of York are fully consulted on all options for core services like waste collection. Whilst there should be consultation on all options, the Council recognises that charging for domestic waste collection will be unwelcome to York residents.”

On being put to the vote the amendment was declared LOST.

On being put to the vote, the original motion, was CARRIED and it was

Resolved: That the original motion be approved. ².

(iii) Extension of Deadline – Lendal Bridge Fines (proposed by Cllr Aspden, seconded by Cllr Warters)

“Council Notes:

- The judgement of the Government Traffic Adjudicator, Stephen Knapp, that City of York Council had “no power” to issue PCNs (Penalty Charge Notices) under its Lendal Bridge trial.
- The decision of the Labour Cabinet to only repay PCN fines to those who apply for a refund and to close applications on the 31st December.

Council Believes:

That the Labour Cabinet must repay all the Lendal Bridge fines.

Council Resolves: To ask Cabinet to extend the 31st December deadline and to instruct officers to put in place a system for automatically repaying all Lendal Bridge fines.”

On being put to the vote, the motion was declared CARRIED and it was

Resolved: That the above motion be approved. ³.

(iv) Local Pubs – Article 4 Direction (proposed by Cllr D’Agorne, seconded by Cllr Aspden)

“Council notes with concern the growing number of local pubs that are closing and being threatened with conversion to supermarkets,

in some cases without the opportunity for the local community to have a say in the process.

Council further notes the support of local MP's High Bayley and Julian Sturdy and supports the intent of Early Day Motion 208, "That this House believes that permitted development rights are leaving pubs in England vulnerable to demolition or conversion to a range of retail uses without planning permission; further believes, in light of evidence from the Campaign for Real Ale, that two pubs a week are converted to supermarkets, and that these planning loopholes are contributing to the loss of valued community amenities; is concerned that local people are being denied a say in the future of their neighbourhoods; and so urges the Government to bring forward amendments to the General Permitted Development Order 1995 so that any demolition or change of use involving the loss of a pub would require planning permission.

In the short term, in order to provide local accountability, Council calls on Cabinet to follow the example of other councils by swiftly introducing an Article 4 exemption to GPDO 1995 so as to require application for planning permission for such change of use within the boundary of the City of York, starting with the Punch Bowl in the Groves as an urgent priority.

In addition Council supports the provision of advice to local groups on how to register their local pub as a 'community asset', identifying key social assets in local communities that need to be protected."

On being put to the vote, the motion was declared CARRIED and it was

Resolved: That the above motion be approved. ⁴.

At this point in the meeting, the guillotine fell and the following business was deemed moved and seconded. Where a proposer and seconder were before Council, at the time of the guillotine falling, details are listed below:

- (v) Removal of on-board Conductors – Northern Rail/Transpennine Express (proposed by Cllr Simpson-Laing)

“Council notes with concern that in the consultation document for the franchising of *Northern Rail* and *Trans Pennine Express*

there is a requirement for bidders to outline how they will remove the safety critical role of the guard from their services.

Council's response to the consultation for the refranchising argued that service reductions, staff reductions and ticket office closures are based on a false construct that regional rail is unaffordable, when in fact the problem is systemic under-investment.

Council is extremely concerned about the potential impact such a retrograde move would have on travellers to and from York and across the region in general. Passenger Focus research demonstrates that passengers perception of safety and security is greatly enhanced by the presence of conductors on trains.

Conductors provide an invaluable service to passengers providing:

- A vital customer service role including, travel information and assisting passengers with mobility issues to board and alight trains comfortably and safely at the many stations in the region that are not staffed.
- Dealing with issues of health emergencies, anti-social behaviour and reacting to safety and operational incidents.

Council is deeply concerned that the alcohol ban on a number of Saturday services, to and from York, will be unworkable without guards and the effect this will have on York's Visitor economy.

It is the view of Council that for some the removal of guards will make train travel to and from York less attractive.

Council therefore requests the Chief Executive to write to:

- *York, North Yorkshire and East Riding* and the *Leeds City Region* Local Enterprise Partnerships and to the City's two MPs to oppose the proposal to remove on-board conductors and request that they lobby for their retention
- contact the Department for Transport and relevant Government Minister to ensure on-board conductors are retained within the service specification."

On being put to the vote, the motion was declared CARRIED and it was

Resolved: That the above motion be approved. ⁵.

Action Required

- | | |
|--|--------|
| 1. Refer to Health Overview & Scrutiny Committee. | DS, SE |
| 2. To note in relation to the Council's budget. | IF |
| 3. Prepare a report for Cabinet/Cabinet Member and add to the Council's Forward Plan. | SCT |
| 4. Prepare a report for Cabinet and add to the Council's Forward Plan. | SCT |
| 5. Write to the City's MP's, York, North Yorkshire & East Riding and Leeds City Region LEP's and contact the DfT regarding the removal of the guard from the train services referred to in the motion. | TE |

66. Questions to the Cabinet Leader and Cabinet Members received under Standing Order 11.3(a)

Forty five questions to the Leader and Cabinet Members had been received under Standing Order 11.3(a). The guillotine having fallen at this point, Members agreed to receive written answers to their questions, as set out below:

(i) To the Cabinet Leader from Cllr Watson:

“By imposing the closure of Waterworld are you not prejudging the stadium planning application and placing your groups planning committee members into a preconceived decision?”

No.

The closure of Waterworld was agreed as part of the September Cabinet report. The subsequent Full Council meeting in October gave its support to the progression of the project. Planning consent is not required for the closure of Waterworld, thus it is not a planning matter.

(ii) To the Cabinet Leader from Cllr Aspden:

“In view of the relatively low levels of unemployment in the city, what actions does the Cabinet intend to take over the next 4 months to address labour shortages in key sectors such as social care and the construction industry?”

A shortage of labour in the construction industry is a national issue as projects get off the ground in higher numbers than anytime since 2007. Clearly there will be a time lag in the labour market responding to that new confidence in the economy, but in York we

are doing what we can to get people trained up to work in this sector.

There has been a lot of good work taking place this year which was highlighted through the construction scrutiny report, notably in the linking of construction businesses with education and training providers such as schools and colleges.

The ward member for Fulford I'm sure will be as pleased as I am to see the council's procurement process acting as a mechanism for improving recruitment and training opportunities for local people on major capital projects like the extension of Fulford School and elsewhere in the city, on the Community Stadium.

Job Centre Plus is also working with its clients, training providers and employers to retrain and upskill local residents in both sectors.

In social care, there is an ageing workforce, with expertise leaving the sector and increasing demand for services, all of which is putting pressure on the delivery of quality care services.

Looking at the shortage of key workers in social care is a focus for the transformation of adult social care which includes the following proposals:

- for recruitment and retention of key workers in York and what the council could contribute/enable; and*
- for how CYC's Workforce strategy could be amended to support the recruitment of key workers*

This work is at a relatively early stage but will be progressed by the relevant Cabinet Members over the period to which your question relates.

In March we have another Jobs Fair, building on the success of events held previously where employers, including those in each of these sectors, are linking up with those interested in working in these areas.

My Cabinet colleagues with responsibility for learning and skills and adult social care I'm sure would be more than happy to expand on my answer for you following this meeting.

(iii) To the Cabinet Leader from Cllr Steward:

“When did he become a believer in freezing council tax rather than increasing it?”

When the expected level of freeze grant matches our assumptions for a council tax increase. I would therefore not commit to anything beyond the next year.

(iv) To the Cabinet Leader from Cllr Watson:

“What, if anything do you intend doing to address the concerns of the petitioners on the subject of Yearsley pool?”

I hear the concerns of petitioners loud and clear and will be speaking with colleagues about the current position following the earlier announcement that Yearsley’s subsidy would have to be reduced. For the record, we have no plans to close Yearsley swimming pool.

I would like to hear what progress the Yearsley Pool Action Group, the council and other interested parties have made prior to the Working Group getting underway with its review of the operation before making further comment, but I remain hopeful a solution can be found that enables the pool to remain open to residents.

(v) To the Cabinet Leader from Cllr Aspden:

“How much has the council paid to the Leeds City Region, the West Yorkshire Combined Authority and the local LEPs and how much of this has the authority received back (not promised, not national funding allocations) so far in increased investment in the city and its public services?”

The implication of this question is somewhat depressing. The Leeds City Region is a geographic area only, the LCR LEP is something quite different.

Local Enterprise Partnerships fundamentally exist as vehicles for distributing national and European funds focussed on growing the economy on a regional basis.

Therefore money from local authorities is invested in such partnerships has never been intended to be distributed back directly, but rather primarily to develop the plans and proposals

which enable them to compete and access large pots of funding which require this level of robustness. So for both LEPs, this includes writing strategic economic plans to demonstrate priorities and why they will make a difference, detailed work on particular programme proposals and putting in place the mechanisms to assess and assure to government funding given will be delivered effectively.

The Leeds City Region and York, North Yorkshire and East Riding LEPs are bodies we can choose to be a member of or not. By being a member of both we can play our part in a joined up approach to developing economically, along with all the other local authorities that are members. York has its seat at the table and can make its case for funding that will boost jobs and opportunities for York residents.

To not be a member of either would put our plans for economic growth at risk, economic growth which is so fundamental to the future of local public services. LEPs are the bodies through which York gains access to Local Growth funding, on general issues such as skills, business growth and transport (outer ring road roundabout upgrades) and more specifically for York Central and Biovale.

These are the sort of opportunities that would be lost but for this membership. We will therefore continue to engage and make the case for funding for York.

There are a number of ways that the Leeds City Region Local Enterprise Partnership has directly invested in York which have not been national programmes and which would not have been happened but for the Leeds City Deal:

- *£136k for Apprenticeship Hub enabling 88 Apprenticeship starts in SMEs; plus annual campaigns to target young people and SMEs; targeting growth sectors of Business, Financial & Professional; Creative & Digital; Health; Construction*
- *£180k for Head Start Programme to support York, Craven, Selby & Harrogate, including direct funding of York Learning to support over 100 longer-term unemployed 18-24s back into work, and 50 into sustainable jobs*

- Employer ownership fund of £17.1m has been announced which York businesses will have access to for employer led skills programmes.

In addition to this, the following programmes have been funded through the work gearing up for national funding:

	West Yorkshire Combined Authority (+ Leeds City Region LEP)	York, North Yorkshire & East Riding LEP
CURRENT COST		
Current annual membership cost	£48,436	£40,000
INVESTMENT IN YORK PROJECTS TO DATE		
Local Growth Fund	£1,700,000 York Central	£5,000,000 BioHub
		£2,600,000 Askham Bryan Centres of Excellence
	£3,000,000 BioHub	
		£8,300,000 Sand Hutton Agri-food innovation campus (outside of York LA area)
Business Growth Fund	£148,000	£254,000

	West Yorkshire Combined Authority (+ Leeds City Region LEP)	York, North Yorkshire & East Riding LEP
CURRENT COST		
CURRENT ANTICIPATED ADDITIONAL FUTURE COSTS		
Transport Fund	£42,289,000 (net present value over 38 years). Annual cost up to peak of £3,665,000 per year in 2024/25.	£0
CURRENT ANTICIPATED RETURNS ON INVESTMENT		

Transport Fund	£66,800,000 towards CYC schemes in the next 10 years including over £20m towards York Central and over £30m to York outer ring road.	N/A – no capital transport scheme.
Other	£1,000,000 Guildhall Local Growth Deal bid being put forward to Government	Significant further shares of government funding through LEPs and Combined Authorities
	Significant further shares of government funding through LEPs and Combined Authorities	

Of course, York wouldn't have to be a part of Local Enterprise Partnership, but it therefore wouldn't get any transport or investment funding from Government at all.

The amount the council has committed to date is:

<u>LCR/WYCA</u>	<u>YNYER</u>
£35,000 set up costs from 13/14	£10,000 12/13
£50,985 13/14	£10,000 13/14
£48,436 14/15	£40,000 14/15

(vi) To the Cabinet Leader from Cllr Steward:

“What will be the total cost of the council of the Lendal Bridge trial, including a breakdown of estimated officer time, once all fines have been refunded?”

I'd be more than happy to supply this figure once, as your question says, all fines have been refunded and we know the final figure.

(vii) To the Cabinet Leader from Cllr Steward:

“How much higher is the cost of the Lendal Bridge trial to the council due to the decision to initially only pay back people appealing?”

It is not currently possible to answer this question until Members agree the process for how future refunds will be actioned.

viii) To the Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“In view of the news that York City Knights are no longer to be involved in the Community Stadium does the Cabinet Member not think that she, personally, should have issued a full and detailed explanation to her fellow Councillors about what is happening here rather than abdicate the responsibility to Officers resulting in a less than totally explanatory email being circulated?”

Considering that there are live legal proceedings underway between the York City Knights and the Council, it is not appropriate to comment on any aspect of this as it could prejudice the council's legal position.

The council's legal officer gave a very clear steer in this respect and although Cllr Barton may feel he could do otherwise, I am not in the habit of ignoring the legal officer when he has issued clear advice to Members on legal issues.

(ix) To the Cabinet Member for Leisure, Culture & Tourism from Cllr D'Agorne:

What is the estimated total cost to York council tax payers for the proposed one day Tour de Yorkshire event in May 2015 and where will this money be found from?

The estimated cost of the Tour de Yorkshire is £250k of which it is proposed that £100k is funded from the Council's iTravel budget and the balance £150k from the Economic Infrastructure Fund. A report detailing the event is on the Agenda for Cabinet on 16th December 2014.

(x) To the Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“Following York City Knights withdrawal from the Community Stadium venture, has the Risk Assessment Document been rewritten and any elements previously shown as “medium” upgraded to “high”?”

The officer responsible for the project manages a full risk and issue register. This is reported to the Project Board on a monthly basis. This risk log is commercially sensitive, particularly relating to

this matter. All risks are being effectively managed and appropriate risk weightings allocated.

Where the Project Board believes the risk profile of the project has changed significantly, exception reports would be made to Cabinet or other appropriate decision making body.

(xi) To the Cabinet Member for Leisure, Culture & Tourism from Cllr Barton:

“What is the estimated cost to the Council of the legal proceedings referred to in the recent Community Stadium project warning issued by Officers to Members?”

Again, considering that there are live legal proceedings underway between the York City Knights and the Council, it is not appropriate to comment on any aspect of these proceedings, particularly cost estimates. Any such comments in the public may prejudice the council’s legal and financial position.

(xii) To the Cabinet Member for Leisure, Culture & Tourism from Cllr Cuthbertson:

“Listing each pool separately, for each month for the last 2 years what were the attendances at York swimming pools?”

York Swimming Pools - User figures 2012 to 2014												
USERS	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13
ENERGISE	18797	18557	19198	17295	18297	15424	15262	0	10954	15778	15231	15130
YEARSLEY	10427	11628	10925	12129	11946	10775	11087	10077	3587	9633	10411	10360
WATERWORLD	17763	7703	13785	14571	22545	6279	6402	7254	4732	10303	11172	9908
YORK SPORT					132	7014	8665	7610	6323	9861	9660	9568
USERS	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14
ENERGISE	15372	15420	15914	15649	15654	14653	17256	12923	10103	17638	16116	16907
YEARSLEY POOL	10077	10497	10464	10408	10163	9571	10129	9617	6582	10268	10371	10464
WATERWORLD	14980	15259	8622	8038	9640	5891	8906	6146	4278	8311	12749	7411
YORK SPORT	9019	9498	8210	6391	10101	8836	9659	8533	6320	11202	11095	11354

(xiii) To the Cabinet Member for Leisure, Culture & Tourism from Cllr Cuthbertson:

“How many people attended this years Illuminating York events, how does this compare to 2013 and 2012, and what was the cost to the council of this event in each of the last three years?”

In 2014 an estimated 58,000 people attended Illuminating York overall. We do not have sophisticated enough technology to give exact numbers but this figure is based on a daily estimated headcount at each venue.

In 2013 the estimated figure was 50,000.

In 2012 the figure was only calculated for the main ticketed event (as we didn't run supporting pieces that year), which was 18,606 (although many others would have visited supporting venues such as the NRM and the National Trust etc).

The cost to the council was £26k in 2012 / £33k in 2013 and £33k in 2014.

(xiv) To the Cabinet Member for Health & Community Engagement from Cllr Barton:

“Bearing in mind that less than 1% of the population attended the series of Community Engagement Meetings does not the Cabinet Member think it time to reinstate the previously higher levels of Ward Committee funding to give residents a real opportunity to actively “engage” in their Ward’s activities?”

The series of “Community Conversations” events represents just one of the many engagement activities that the Council has undertaken over the past 12 months, engaging with many thousands of residents on a wide range of issues in a variety of ways. There are a number of ways for residents to engage with the Council and help to design and to shape the services we deliver. I want to create more opportunities for residents to have a real say over where, when and how council services are delivered – rather than simply access to small amounts of additional grant funding.

(xv) To the Cabinet Member for Health & Community Engagement from Cllr Doughty:

“Conservative calling-in members welcome that the Labour Cabinet have been encouraged to reconsider their decision to close the youth and young adult service at Castlegate. Given the Health and Wellbeing Board strategy was previously ignored by Cabinet, can the Cabinet Member please explain how the HWBB exerts its influence and impacts on the decision making of the Council and its partners?”

The purpose of a Health and Wellbeing Board (HWBB) is to set the overall strategic vision for the health and wellbeing of a place. York's HWBB has set a clear vision for the city "to be a community where all residents enjoy long, healthy and independent lives." In order to deliver this vision, the Board has set a number of priorities and actions which can be found in the Health and Wellbeing Strategy.

The Board is made up of key leaders and decision-makers across the health and care system (and beyond) and it is the responsibility of board members collectively to deliver on the strategy. Most of this work takes place through the main sub-boards or is delegated to individual organisations to complete. Progress is reported back to and monitored by the Board.

The HWBB deals with complex, city-wide issues which often require all organisations to mobilise resources in order to deliver the necessary changes.

(xvi) To the Cabinet Member for Health & Community Engagement from Cllr Ayre:

"As it is now nearly 18 months since the Council started to seek partners to provide and run the Low fields Care Village, when was the "competitive dialogue" phase concluded, why did it take so long, and when does the Cabinet Member now expect work on site to start and the first homes to be occupied?"

This is an extremely complex and ambitious project and the competitive dialogue phase has not yet concluded. As it is still ongoing it is not possible to answer the other questions raised.

(xvii) To the Cabinet Member for Health & Community Engagement from Cllr Waller:

"As the Cabinet Member has previously said that she is involved in each stage of the hand over of community centres, could she explain how they are being equipped to respond to the challenges of having no grant nor caretaker provision, and does she not think it would be fairer for community centres to have a similar level of support to the 'hubs' developed by the council including Space 217 in Lindsey Avenue?"

Officers have worked proactively and openly with community centre management committees over the last 18 months to support them in developing robust business plans that ensure they can flourish without Council funding from April 2015 onwards. Significant time and resources have gone into this process with many early successes. There is a great deal of skill and energy in those communities and they are focussed on developing their centres in a sustainable way, just as all many other community centres across our city already do.

A network group has been established to place a focus on the skills and knowledge required to enable the community groups to take full control of managing their community assets and to provide support in addressing any gaps.

Finance plans have also been worked up for each centre to enable the management committee to look forward and plan to address any financial pressures. I am pleased to say that some centres are already looking to take the next step and planning for a formal asset transfer.

The Council no longer has the luxury of continuing to fund everything we have done until now, which is why this work has been so important in helping communities to take on more and become less reliant on Council services. This is the only way we will succeed given the scale of the financial challenge now and into the future.

(xviii) To the Cabinet Member for Environmental Services, Planning and Sustainability from Cllr Doughty:

“Residents have recently reported that pre-sorted recycling has been cumulatively thrown into refuse vehicles for landfill rather than recycling on a number of occasions. Given this disheartening sight where citizen efforts are literally 'wasted', can the Cabinet Member please advise how many collection shifts have been lost this municipal year due to recycling vehicles being out of use and replaced with a standard refuse cart?”

There have been a number of issues with the recycling vehicles that undertake the collections in the city's terraced areas. From April 2014, there have been 41 days when these vehicles have been unavailable for use and a conventional refuse vehicle has had to be used instead. However, it is important to note that the

recyclates are not then land-filled. The Council's disposal contractor is able to treat and sort this small amount of co-mingled recyclate at no extra cost to us, meaning that the material is properly recycled and none of it ends up wasted.

The lease on the current vehicles expires in March 2015 and the service is currently assessing a number of different vehicle options so they can identify suitable replacements.

(xix) To the Cabinet Member for Environmental Services, Planning and Sustainability from Cllr Waller:

"How many reports has the council received during the current year about trees and hedges overgrowing and impeding public roads and footpaths, what action does the council take to require owners to cut back these obstruction, what is the average time taken by owners to undertake this task, and what is the current longest outstanding complaint of this sort?"

Council officers don't currently keep records of the numbers of vegetation complaints and how they are progressing.

The estimated numbers are in the region of 500 to 600 per year mainly concentrated during the summer months.

When a complaint is made, if the address is given a letter is sent out asking the owner to rectify the situation. If the address is vague a site visit will normally be made next time someone is in the area and then a letter sent. If the complaint is very vague (e.g. there's an overgrown hedge in Askham Lane) no action will be taken until more information is provided.

If no further complaints are made it is assumed that the problem has been put right. If a further complaint is made then a second letter is sent with a more formal instruction to put the situation right otherwise we (CYC) may carry out the works and recharge the costs to the owner. If there is no improvement then an instruction to cut the vegetation is issued and the cost recharged. However please see below for caveats.

The time taken can vary quite considerably. If the address is given there are times when the work has already been done before our letter reaches the person because they already had the matter in hand. Other times someone is away on holiday or unwell and it can take a few weeks. In other cases the process can be

protracted due to disputes over whose responsibility it is and if we don't have the name and address we can't recharge the cost of the works - we have no budget to carry out works and not make a recharge.

We will also try to be as lenient as possible when there are difficulties due to age or infirmity for example as to do otherwise tends to cause some upset and poor image problems for the authority.

In addition there are times when a well maintained hedge may have been overgrowing for years without it being raised as a problem, then suddenly it becomes an issue for someone but to insist on a savage cut back to the highway boundary causes the hedge to become an unsightly mess and threatens it's survival (we had this a year or so back on Clifton Green). In this sort of case we might resort to asking the owner to make several cuts over the coming years so the hedge isn't killed off.

(xx) To the Cabinet Member for Environmental Services, Planning and Sustainability from Cllr Reid:

“Could the Cabinet Member confirm how many residents have paid for a second green bin collection and how this compares to budget assumptions?”

1,512 households have paid for an additional garden waste collection compared to a budgeted estimate of 3,500.

(xxi) To the Cabinet Member for Transport from Cllr D'Agorne:

“What is the timescale now for establishing the Congestion Commission?”

At the July Full Council, the Greens requested that this was brought to a meeting of Audit & Governance and this was subsequently agreed. As such, 3 options are now available, and I am happy to proceed however the Opposition would like in this regard:

- 1. A report could go to the scheduled meeting of Audit & Governance in February, followed by Cabinet in March. What work could be done between then and purdah would likely be limited.*

2. *A special meeting of Audit & Governance could be convened. This would require the assent of the Chair.*
3. *The report could go directly to Cabinet in February, given the amount of discussion that has taken place with Opposition Leaders.*

I would like to take this opportunity to thank Cllr D'Agorne for his constructive engagement on this issue – it is clear he wants to see this work progressed, as do I. I hope all Opposition Leaders can proceed on the same basis in order to tackle the longstanding traffic problems in this city.

(xxii) To the Cabinet Member for Transport from Cllr Reid:

“Of the Lendal Bridge refund requests processed to date how many (in total and as a percentage) have been for York postcodes, how many for the rest of the UK and how many for overseas addresses?”

Of the 5460 payments issued, 1927 (35%) have been to YO postcodes, 3531 (65%) have been to the rest of the UK, and 2 overseas (0.04%).

(xxiii) To the Cabinet Member for Transport from Cllr Aspden:

“How many meetings were held and where with prospective tenderers for the East Coast Main Line franchise at which City of York Cabinet members and/or officials specifically made the case for retaining the franchise HQ in York and what was the reaction of each of the tenderers?”

Meetings were held in West Offices with all three short listed bidders for the Inter City East Coast passenger rail franchise. These meetings were hosted by Councillor James Alexander as Chair of the Consortium of East Coast Main Line Authorities. Discussion specifically included the issue of the retention of the franchise headquarters in York. The representatives of the bidders noted the matter, but were unable to provide an indication of their companies' response due to the restrictions placed upon them by the Department for Transport's procurement process. The Project Manager for the Consortium also raised the location of the headquarters with one of the Virgin bid team during a separate conversation with the same reply. Subsequent to the appointment of Inter City Railways as the franchisee, officers have written to the

parent companies seeking meetings with both officers and members. The issue of the York headquarters was raised.

Virgin confirmed that they would reply in more detail after the standstill period for the franchise award which expired on Monday – since then it has been confirmed that the headquarters will remain in York, and that a rail academy would be established in the city.

I am sure all Councillors will want to join me in welcoming this news and congratulating Cllr Alexander for helping to secure this outcome.

(xxiv) To the Cabinet Member for Transport from Cllr Reid:

“How many faults have been reported on traffic signals in York so far this year, what is the total time that signals have been out of service, and how do these figures compare to the equivalent period last year?”

This year to date (1st Jan to 3rd Dec) there have been 696 total traffic signal faults reported to our maintenance contractors. This number was 678 for the same period last year.

We do not have a means of recording the total duration for which signals have been out of operation; however, for high priority faults in this period – which are recorded in their own indicator – 91% were resolved within 4 hours, compared to 82% for the same period last year.

(xxv) To the Cabinet Member for Transport from Cllr Reid:

“In view of the fact that successive Cabinet Members for Transport have told previous Council meetings that they were trying to get more information about bus service reliability in York, could the current Cabinet Member now say - for each of the last 6 months - what reliability was achieved on stage carriage services (quoting commercial and subsidised separately) operating in the City?”

For 2013/14, 84% of non-frequent buses (fewer than 6 per hour on a given route) ran on time (between 1 minute early and 5 minutes 59 seconds late).

The average excess wait time for frequent buses (6 or more buses per hour on a given route) was 0.6 minutes.

Both of these measures demonstrate an improvement in the performance of the bus network against the previous year, demonstrating the positive impact that the Better Bus Area and other interventions have had over this period.

A monthly breakdown is unavailable. A breakdown by operator is not currently possible under the current agreement with those operators; however, the Council does review real time data for services on which the relevant equipment is fitted on a regular basis, receives lost mileage submissions from the operators, and deploys monitoring staff to review punctuality/reliability and passenger origin/destination.

(xxvi) To the Cabinet Member for Transport from Cllr Runciman:

“At the last meeting the Cabinet Member for Transport said that the number of vehicles using different car parks would be assessed to determine the success or otherwise of the free morning parking trial and given this, would he now publish comparisons between the numbers using the free parking option and the numbers recorded prior to the trial, together with a month by month comparison of total car park usage and income comparing this year with last year?”

I did not say “that the number of vehicles using different car parks would be assessed to determine the success or otherwise of the free morning parking trial”, I said that occupancy levels will be assessed using the car parking entry/exit counters.

This information is not yet available due to ongoing problems with the operation of the automatic traffic counters. Data is currently still being collated from the restricted number of available car park counters – along with income levels this will provide the main source of information for reviewing the trial once it has completed.

(xxvii) To the Cabinet Member for Transport from Cllr Reid:

“Would the Cabinet Member provide up to date information comparing the revenue derived from the Marygate Car Park, since it has had barriers introduced, with the equivalent period during the previous year?”

Income from Marygate Car from the start of July to the end of October totalled £231k in 2014/15. The equivalent figure for 2013/14 was £246k.

There are a variety of initiatives we have undertaken, in order to balance the Council's budget in the face of massive cuts from the Conservative Lib-Dem Government while also trying to support the economy of the city centre that will have had an impact on parking income in any particular car park. These include new Park & Ride sites at Askham Bar and Poppleton Bar, the free morning parking trial, closure of Haymarket car park, the use of part of Marygate car park for Network Rail's refurbishment of Scarborough Bridge and the new Minster Card parking permit.

It is worth pointing out that the reduction in car parking income in Marygate July-October is proportionately less than the reduction in car parking income overall, and also proportionately less than the reduction in car parking income in the same car park April-June, ie. the period before the introduction of Pay on Exit.

Thus it would appear that the introduction of Pay on Exit at Marygate may in fact have helped the income levels at this location; however, an interim report on the first 6 months of the trial is currently being prepared that will provide operational data for the first six months of the trial, lessons learned and actions going forward.

(xxviii) To the Cabinet Member for Transport from Cllr Reid:

"I understand that the Marygate barrier was not working on the 8th November. In total, how many faults on the barrier and payment mechanisms at the car park have been reported since the trial commenced and what has been the total loss in income?"

Faults have been identified across a total of 17 days.

The interim report mentioned in my answer to question xxxvii will address the issue of faults; however, most of the issues with the barrier operation have now been resolved and it is anticipated that the number of faults will reduce significantly.

It is not possible to calculate a resultant loss of income with any accuracy; however, officers have predicted that once this has happened Pay on Exit receipts will outperform Pay and Display receipts.

(xxix) To the Cabinet Member for Transport from Cllr Hyman:

“Could the Cabinet Member publish the monthly number of park and ride journeys made from each site – including the newly commissioned ones – comparing 2014 with 2013?”

	2013	2014
<i>Rawcliffe</i>		
<i>Jan</i>	65888	70933
<i>Feb</i>	78187	75535
<i>Mar</i>	80023	82615
<i>Apr</i>	90396	89086
<i>May</i>	89065	86777
<i>Jun</i>	78246	70455
<i>Jul</i>		
<i>Aug</i>		
<i>Sept</i>	84895	71486
<i>Oct</i>	95960	81357
<i>Nov</i>	93270	80603
<i>Askham Bar</i>		
<i>Jan</i>	68288	73770
<i>Feb</i>	69093	69363
<i>Mar</i>	74273	80437
<i>Apr</i>	74072	72162
<i>May</i>	77121	73606
<i>Jun</i>	67639	61813
<i>Jul</i>		
<i>Aug</i>		
<i>Sept</i>	77807	74276
<i>Oct</i>	84943	83242
<i>Nov</i>	84203	85703
<i>Designer Outlet</i>		
<i>Jan</i>	62046	69734
<i>Feb</i>	68721	70590
<i>Mar</i>	69559	76944
<i>Apr</i>	75100	79386
<i>May</i>	77360	77660
<i>Jun</i>	72840	70666
<i>Jul</i>		
<i>Aug</i>		
<i>Sept</i>	77297	76182

Oct	84119	84744
Nov	87046	89196
Grimston Bar		
Jan	43715	49447
Feb	50527	50951
Mar	53367	55720
Apr	58481	57628
May	60532	55834
Jun	52908	47679
Jul		
Aug		
Sept	55379	53502
Oct	60897	59302
Nov	64286	61140
Monks Cross		
Jan	56202	56558
Feb	57645	55439
Mar	59207	60792
Apr	64155	75821
May	62468	75747
Jun	57703	68563
Jul		
Aug		
Sept	59897	69370
Oct	69168	74736
Nov	65334	70773
Poppleton		
Jun		8482
Jul		
Aug		
Sept		20722
Oct		25391
Nov		23274

As a result of First York replacing their on-bus ticket machines (and the interface with various back office systems) in July, accurate figures for July and August are unavailable.

(xxx) To the Cabinet Member for Transport from Cllr Waller:

“In light of planned cuts to the 2015/16 highways budget could the Cabinet Member outline any proposals to cut frontline staff and detail the consequential reduction in services in the ancient monument department, the blacksmiths department, the drainage department, the highways department or in yard foreman?”

Consultation has recently taken place with all highways staff and senior officers are still analysing the responses – it would not be right for me to pre-judge that outcome. The final structure of front line staff will be sufficient to deliver the known workload for 2015/16.

(xxxii) To the Cabinet Member for Transport from Cllr Orrell:

“Will the Cabinet Member listen to local concerns and restore gritting routes in Huntington on Brockfield Park Drive/Road and North Lane?”

The criteria for treating carriageways were established through last year’s review following an extensive consultation with residents and interested groups, which put in place a clear, fair and transparent policy that puts residents’ safety at its core and that brought us in line with comparable authorities, while achieving the savings Government cuts have made necessary.

Cllr Williams has announced that, should he be elected Leader of the Council, additional resource will be directed to winter maintenance as a result of savings made by reducing the size of the Cabinet. Officers are exploring the most effective ways of deploying this resource.

(xxxiii) To the Cabinet Member for Transport from Cllr Reid:

“Could the Cabinet Member confirm how much has been spent so far on the roll-out of 20mphs zones since 2011 and how much is planned to be spent in 2014/15?”

For the citywide residential 20mph programme, £268,200 was spent in total for the years 2011/12, 2012/13 & 2013/14. During this financial year 2014/15, there is an approved allocation of £235,000 within the Capital Programme. This work has been funded through a dedicated Government grant.

(xxxiii) To the Cabinet Member for Transport from Cllr Waller:

“Will the Cabinet Member restore the gritting routes to Hob Moor School along ‘little’ Green Lane and along the bus route through Kingsway West, Windsor Garth, Ascot Way, Danesfort Avenue and St Stephen’s Road?”

The criteria for treating carriageways were established through last year’s review following an extensive consultation with residents and interested groups, which put in place a clear, fair and transparent policy that puts residents’ safety at its core and that brought us in line with comparable authorities, while achieving the savings Government cuts have made necessary.

Cllr Williams has announced that, should he be elected Leader of the Council, additional resource will be directed to winter maintenance as a result of savings made by reducing the size of the Cabinet. Officers are exploring the most effective ways of deploying this resource.

(xxxiv) To the Cabinet Member for Transport from Cllr D’Agorne:

“When will the induction loops for Fulford Rd/Broadway junction be installed, now that the resurfacing and lining has been completed?”

The induction loops at Fulford Road will be installed early in the new year as part of a comprehensive programme of loop cutting.

(xxxv) To the Cabinet Member for Transport from Cllr D’Agorne:

“What impact has the free parking scheme in the city centre had on occupancy levels, total income and pollution levels?”

As I stated in my answer to a similar question at October Full Council, there will be a variety of factors that will have had an impact apart from the free parking trial. Particularly in terms of pollution levels, these factors include traffic volume, changes to vehicle fleet, weather, roadworks, and the several other parking and travel initiatives we have undertaken in order to support the economy of the city centre. As such it is not currently possible to disaggregate the specific impact of the free parking offer.

However, a review will be carried out once the trial has been completed. In terms of pollution levels these are recorded annually so won’t be available for 2014/15 until next spring.

(xxxvi) To the Cabinet Member for Transport from Cllr D'Agorne:

“Following the charge for Minster badges how many residents’ tickets have been issued compared with a similar period last year?”

Minster Badge permits issued between 30/06/2014 - 05/12/2014 = 8325

Old Minster Badge permits issued between 30/06/2013 - 05/12/2013 = 1837

(xxxvi) To the Cabinet Member for Education, Children and Young People from Cllr Brooks:

“What urgent action is the Cabinet Member taking in light of the very worrying findings of recently published research carried out in conjunction with Save the Children which put both York constituencies in the worst 25% of constituencies in the country for ability to 'read well' at age 11?”

[Research recently published by Read on. Get on - a coalition of charities, parents, teachers and businesses, puts two York constituencies in the worst 25% of constituencies in the country for the percentage of children who can 'read well' at the age of 11: 64% in York Central and only 61% in York Outer]

Reading is one of the most important skills a child acquires in the first years of their school life – and learning to “enjoy” reading is for me of equal importance. In fact the enjoyment of reading starts well before children begin their formal education, and a lot of work through children’s centres and Early Years settings focuses on introducing children to books and encouraging the habit of reading and being read to as part of daily life. FRED – an initiative aimed at Fathers reading to their children (Fathers Reading Every Day) is particularly aimed at getting young fathers into the habit of reading to their children.

But as well as these initiatives, and many more, for pre-school children we also have been putting on regular training opportunities for teachers to share some of the different techniques for teaching children to read: it is self evident that there is not one method that painlessly works for every child, and some of the skills teachers need is recognising that what works for some

in a class may not necessarily work for everyone. Reading levels have been analysed at individual school level leading to the targeting of bespoke training and support to improve the teaching of reading in York Central and Outer York.

I am pleased to say that the most recent data for York shows that our Reading gap at Level 4 is now at -9 better than the national average at -10. There has also been a 10 percentage point improvement in the number of good and better primary schools in 2013-14 with 86% of primary schools being judged good or outstanding. Attainment and progress in reading is one of the criteria Ofsted focus on as part of their inspection framework. But we do recognise that this is an ongoing challenge – we want the best for all our children. With that in mind we have launched the initiative, York 300, where we have identified the children who qualify for the Pupil Premium with the aim of raising the achievement of this cohort across the city, whether they are in significant clusters within a particular school, or whether they are just one or two within a cohort.

This was launched in September 2014, and has just culminated in a challenging but stimulating conference led by Sir John Dunford – National Pupil Premium Champion – and attended by Heads, staff and governors from across the City. To monitor the effectiveness of this initiative Learning and Culture Scrutiny are making it a Scrutiny topic to report back next year; and I am asking the YorOK Board to also receive regular reports on progress.

(xxxviii) To the Cabinet Member for Education, Children and Young People from Cllr Waller:

“What work has been undertaken to assess the loss of services in the community as a consequence of the planned funding cuts to Children's Centres (especially the joint activity with local NHS staff) and does the Cabinet Member not feel that these cuts fly in the face of what the council has been claiming it is doing for vulnerable communities in the city?”

The work around Children's Centres is currently following a two year programme. The savings proposed in the current budget are focused on management and staff efficiencies, no Children's Centre is being proposed for closure and the core business is being continued. Work has taken place to map and audit current service provision in children's centres across the city to establish

the range of services, who they are run by – community groups or by businesses; in addition whether the services are aimed at universal, targeted or vulnerable families and crucially the level of attendance at these services. Through this mapping exercise work is now being undertaken to ensure that those drop in services/universal services are able to continue with community/partner/volunteer support. Some of these will take place not just in children’s centre buildings but in community centres as well.

The key statutory services provided by children’s Centres will continue. This is the Child’s Journey which gives intensive support for vulnerable families, and the Parenting Track which, working closely with Health workers offers a universal service to invite families and their babies/children for the regular check ups up to 2 years of age. This enables staff to identify possible vulnerable families who may have otherwise been missed. This is part of a valuable and ongoing partnership with Health colleagues, and a partnership which is constantly being reviewed to make sure it is working well and avoiding duplication. As the service review goes forward then we will continue to work intensively with partners and voluntary groups to make sure that Children’s Centres continue to play a significant part in young children’s lives and those of their families.

(xxxix) To the Cabinet Member for Finance and Performance from Cllr Doughty:

“It is noted that the new Labour group Leader has overturned the decision of his predecessor and Cabinet colleagues despite previously supporting their stance and will now ordinarily refund motorists fined under the disastrous Lendal Bridge fiasco. Can the Cabinet Member please confirm what the final total loss to the York council taxpayer will be including costs for administration of fines, refunds, signage and related operating costs?”

I’d be more than happy to supply this figure once, as your question says, all fines have been refunded and we know the final figure.

(xl) To the Cabinet Member for Finance & Performance from Cllr Ayre:

“What are the latest performance figures for Customer Services at West Offices listing each channel separately?”

Members can use the following link to keep a regular update on latest performance figures for the Customer Centre:

http://www.york.gov.uk/info/200167/customer_services/698/customer_service_standards/2

For the last month's performance see attached – but the above link gives the main channels and more recent data.



Monthly CS
Operational summary

(xli) To the Cabinet Member for Finance & Performance from Cllr Firth:

“What progress has been made with the sale of Oliver House and when can we expect it to be occupied by a new owner?”

The property has now been placed with a commercial agent, the closing date for bids is 30th January 2015. It is not possible to say at this stage exactly when a sale will be concluded but I can assure you that I'm keen the council makes progress on this building soon so that it is put to good use, one way or another.

(xlii) To the Cabinet Member for Finance & Performance from Cllr Waller:

“In those cases where residents report issues electronically why doesn't the Council confirm - to the person raising the issue - when any requested action has been completed?”

Currently, when a resident reports an issue electronically they will receive a reference number associated with that request. If the resident has created an on-line account with us they can view the status of all requests they have submitted to us. This also includes occasions where the resident has reported the issue by telephone or by email. Our aim is that residents are sent status alerts to show the progress of their request including when their status has been completed. We are hoping to have this facility available through the new systems being implemented from April 2015.

(xlili) To the Cabinet Member for Finance & Performance from Cllr Ayre:

“What progress has been made in upgrading reporting options available to residents using mobile devices so that they are at least on a par with commercial sites such as “My Council”?”

My ‘Council Services’ is a third party provider funded by advertising and sales of additional services which allows customers to make reports via an app. These are then forwarded as an e-mail to the Council. When these are received we currently manually enter them onto our Customer Relationship Management (CRM) system. The Council also currently funds an app called Love Clean Streets which has less functionality but has far better integration to the CRM system thus reducing the level of handling time required. We are the only Council to have achieved this.

As part of developing the new website and replacing our current CRM system the Council is planning to ensure that the systems will be able to integrate with any “report it” style app which a customer chooses to use. This is planned to be in place by Spring next year and will give us a capability and a level of efficiency in handling this kind of contact which are far beyond most local authorities. As the market has developed, the need for the Council to fund a separate app will also be reviewed alongside this.

In making it easier for customers to raise issues with the Council our challenge, of course, is to respond to requests in a way that meets customers’ expectations.

(xliv) To the Cabinet Member for Finance & Performance from Cllr Waller:

“The 2014/15 Finance Monitor 1 report noted an overall forecast overspend for 2014/15 of £2.3 million and continued shortfall and overspends in areas such as parking income (£400k), Learning Services (£110k), the EPH Project (763k). Could the Cabinet Member update council on the overall budget position and these specific areas?”

All of this information is contained in the finance monitor report to Cabinet in December, in line with our agreed budget monitoring process. A further update will also come to the February Cabinet meeting. However, I hope councillors recognise that in-year budget pressures do happen, particularly as Government cuts hit so

significantly, but that the important thing is that the overall budget balances at year end, which it has done for every year of this Labour administration.

(xlv) To the Cabinet Member for Housing & Community Safety from Cllr Orrell:

“Could the Cabinet Member update councillors on the future plans for implementing additional Cold Calling Zones?”

Due to continued cuts to funding from the Conservative Liberal Democrat coalition government the City of York Council is currently undertaking a review of all service provision within the Public Protection service and as part of this review we are looking at how we continue to support the existing 234 Cold Calling Controlled Zones in operation in the city and the circumstances of how we will introduce new Cold Calling Controlled Zones where there is the intelligence and capacity to do so.

A number of initiatives are being considered to see how additional capacity can be delivered, potentially through sponsorship schemes to increase capacity to support important work of this nature.

Cllr Ian Gillies

LORD MAYOR OF YORK

[The meeting started at 6.35 pm and concluded at 9.55 pm]

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City of York Council

Resolutions and proceedings of the Meeting of the City of York Council held on Thursday, 26th February, 2015, starting at 6.30 pm

Present: The Lord Mayor (Cllr Ian Gillies) in the Chair, and the following Councillors:

Acomb Ward	Bishopthorpe Ward
Horton Simpson-Laing	Galvin
Clifton Ward	Derwent Ward
Douglas King Scott	Brooks
Dringhouses & Woodthorpe Ward	Fishergate Ward
Hodgson Reid Semlyen	D'Agorne Taylor
Fulford Ward	Guildhall Ward
Aspden	Looker Watson
Haxby & Wigginton Ward	Heslington Ward
Cuthbertson Firth Richardson	Levene
Heworth Ward	Heworth Without Ward
Boyce Funnell Potter	Ayre

Holgate Ward

Alexander
Crisp
Riches

Hull Road Ward

Barnes
Fitzpatrick

Huntington & New Earswick Ward

Hyman
Orrell
Runciman

Micklegate Ward

Fraser
Gunnell
Merrett

Osbalwick Ward

Warters

Rural West York Ward

Gillies
Healey
Steward

Skelton, Rawcliffe & Clifton
Without Ward

Cunningham
McIlveen
Watt

Strensall Ward

Doughty
Wiseman

Westfield Ward

Burton
Williams

Wheldrake Ward

Barton

67. Declarations of Interest

Members were invited to declare at this point in the meeting any personal interests not included on the Register of Interests, any prejudicial interests or any disclosable pecuniary interests they might have in the business on the agenda.

It was noted the Monitoring Officer had granted a dispensation to all Members in respect of any disclosable pecuniary interests Members had to enable them to participate in any meetings of the Council where the business to be discussed related to the Council functions in setting the council tax

The following **prejudicial** interest was declared:

<u>Councillor</u>	<u>Agenda Item</u>	<u>Description of Interest</u>
Potter	6. Recommendations of Cabinet on the Council's Capital Strategy for 2015/16 etc	As an employee of York Wheels
	7. Council Tax Resolution	

The following **personal** interests were declared:

<u>Councillor</u>	<u>Agenda Item</u>	<u>Description of Interest</u>
Alexander	6. Recommendations of Cabinet on the Council's Capital Strategy for 2015/16 etc	As his son used various children's services around the city
D'Agorne	7. Council Tax Resolution	In relation to trade union matters as a Trade Union official of the University and Colleges Union (UCU York College branch)
Gunnell		As a resident in a Res Park area
Reid		As her son was a CYC tenant
Taylor		As a resident in a

		Res Park Area
Potter		As a UNISON Steward, in respect proposed amendments relating to reductions in union facilities time
Merrett		As his daughter was a member of the York City Baths Club and as a user of Yearsley Pool
Scott		As a resident in a Res Park Zone and a purchaser of 2 Res Park permits and visitor passes As his wife was a director and shareholder of 3 "retail" companies located on Shambles in York

68. Civic Announcements and Announcement of Lord Mayor and Sheriff Elect

The Lord Mayor expressed his sadness at the recent death of Honorary Alderman Bernard Bell, who's funeral he had attended together with a number of Members. Members stood for a moments silence in memory of Alderman Bell.

The Lord Mayor then invited Councillor Williams to nominate the Lord Mayor Elect for the 2015/16 Municipal Year. Councillor Williams nominated, and Councillor Simpson-Laing seconded Councillor Crisp as the Lord Mayor Elect and this nomination was unanimously agreed. Cllr Crisp replied that she would be honoured to accept this office and nominated Mr Brian Smith as Sheriff for the 2015/16 Municipal Year.

69. Public Participation

The Lord Mayor announced that one registration had been received to speak at the meeting.

Heather McKenzie, on behalf of Unison welcomed the Green Group's budget amendment but expressed concern at the amendments proposed by the Conservatives, Lib/Dems and Labour Independents which sought to cut trade union budgets and union facility time in the workplace. She argued that the union provided fair representation for all and saved the authority money in the long term in relation to tribunals. She stated that any cuts would result in the Council failing in its legal obligations to staff.

70. Petitions

The Lord Mayor confirmed that he had received no notification of any petitions to be presented to Council in relation to the setting of the Council's budget.

71. Recommendations of Cabinet in respect of the Capital Programme 2014/15 Monitor 3

Councillor Williams moved and Councillor Simpson-Laing seconded the recommendation made by Cabinet at their meeting held on 10 February 2015, following consideration of the third monitor report on the Capital Programme (minute 105 refers) as follows:

“That Council approve the adjustments in the Capital programme of a decrease of £6.350m in 2014/15 as detailed in the report and contained in Annex A.”

On being put to the vote the recommendation was declared CARRIED and it was

Resolved: That the recommendation contained in minute 105 of the Cabinet meeting held on 10 February 2015 be approved. ¹.

Reason: To enable the effective management and monitoring of the Council's capital programme.

Action Required

1. Undertake the necessary adjustments to the Capital Programme. DM, RB

72. Recommendations of Cabinet on the Council's Capital Strategy for 2015/16 - 2019/20, the Financial Strategy 2015 - 2020 (including the Council's Detailed Revenue Budget Proposals for 2015/16) and the Treasury Management Strategy Statement and Prudential Indicators for 2015/16 - 2019/20

Councillor Williams moved, and Councillor Simpson-Laing seconded, the recommendations of the Cabinet, as set out in paragraphs 34 to 36 of the report at pages 1 to 3 of the additional Council papers, circulated prior to the meeting and republished with the online agenda, as follows, in relation to:

- a) The Council's Capital Programme Budget for 2015/16 – 2019/20
- b) The Council's Revenue Budget proposals for 2015 to 2020 and
- c) The Council's Treasury Management Strategy Statement and Prudential Indicators for 2015/16 – 2019/20

“Capital Strategy

- 34. Cabinet recommends that Council;
 - i. Agree to the revised capital programme of £187.019m that reflects a net overall increase of £44.107m (as set out in paragraph 55 table 7 and in Annex B). Key elements of this include:
 - a. Extension of prudential borrowing funded Rolling Programme schemes totalling £5.970m as set out in table 2 and summarised in table 7;
 - b. New schemes totalling £8.763m including an increase in prudential borrowing of £5.538m as set out in table 3 and summarised in table 7;

- c. New externally funded schemes totalling £15.140m as set out in table 4 and summarised in table 7;
 - d. An increase in HRA funded schemes totalling £14.234m funded from a combination HRA balances/Right to Buy receipts of £14.234m as set out in table 5 and summarised in table 7 subject to the approval of the Director of CBSS in relation to the IT investment (£1.810m).
- ii. Approve the full restated programme as summarised in Annex A totalling £187.019m cover financial years 2015/16 to 2019/20 as set out in table 8 and Annex A

Reason: To set a balanced capital programme as required by the Local Government Act 2003.

Revenue Budget

- 35. Cabinet recommends that Council;
 - i. approve the budget proposals outlined in the Financial Strategy report and, in particular;
 - a. The net revenue expenditure requirement of £119.760m, having been adjusted by a further £162k, following receipt of the final grant settlement
 - b. A Council Tax requirement of £72.736m
 - c. The revenue growth proposals as outlined in the body of the report
 - d. The additional revenue growth of £162k, as a result of the final grant settlement
 - e. The revenue savings proposals as outlined in Annex 3a to 3d
 - f. The fees and charges proposals as outlined in Annex 5
 - g. The Housing Revenue Account budget set out in Annex 6

- h. The dedicated schools grant proposals outlined in paragraphs 120 to 128.
- ii. Note that the effect of approving the income and expenditure proposals included in the recommendations would result in no increase in the City of York Council element of the council tax.

Reason: To ensure a legally balanced budget is set.

Treasury Management Strategy Statement and Prudential Indicators

36. Cabinet recommends that Council approve;
- i. The proposed treasury management strategy for 2015/16, including the annual investment strategy and the minimum revenue provision policy statement
 - ii. The prudential indicators for 2015/16 to 2019/20 in the main body of the Cabinet report
 - iii. The specified and non specified investments schedule (Annex B to the Cabinet report)
 - iv. The scheme of delegation and the role of the Section 151 officer (Annex D to the Cabinet report)

Reason: To enable the continued effective operation of the Treasury Management function and ensure that all Council borrowing is prudent, affordable and sustainable.

Conservative Amendment

Councillor Steward then moved and Councillor Healey seconded, an amendment to the above recommendations on behalf of the Conservative Group, as follows:

“Capital Strategy

In relation to the Cabinet’s recommendations on the capital strategy (paragraph 34 of page 10 of Council papers refers):

In paragraph 34 (i), first line, **replace** ‘£187.019m’ with ‘£186.884m’ and second line, **replace** £44.107m’ with ‘£43.972m’

Under paragraph 34 (i), insert new sub paragraphs:

(e) Remove the Congestion Commission Scheme from the Economic Infrastructure Fund (EIF), bringing the corresponding amount of New Homes Bonus into the revenue budget and reducing the value of the programme by £135k

In paragraph 34 (ii), second line, **replace** '£187.019m' with '£186.884m'

Revenue Budget

In relation to the Cabinet's recommendations on the revenue budget (paragraph 35 of page 11 of Council papers refers):

In sub paragraph (c) add at the end of the sentence 'subject to the following amendments;

- An additional £32k to provide 1 additional green waste collection round
- An additional £69k to increase the gully and drain cleaning budget
- An additional £17k to fund 20 new salt bins and associated costs for 3 years
- An additional £35k to fund 1FTE Planning Enforcement Officer
- An additional £56k to increase the winter maintenance budget
- An additional £360k to increase the highways maintenance budget
- An additional £950k budget available from New Homes Bonus as a result of savings taken

In sub paragraph (e) add at the end of the sentence 'subject to the following amendments;

- Reduce the contingency from £812k to £650k to save £162k
- Remove the Congestion Commission Scheme from the Economic Infrastructure Fund (EIF) and bring the corresponding amount of New Homes Bonus into the revenue budget to save £135k

- Reduce trade union budgets, including accommodation costs to save £76k
- Reduce Marketing & Communications budget to save £100k
- Remove one off growth funded by New Homes Bonus and bring the corresponding amount of New Homes Bonus into the revenue budget to save £1,375k;
 - Voluntary Sector Capacity Building £200k
 - Adult Social Care Community Fund £300k
 - ASB Hub Enforcement £300k
 - Reducing Bus Fares (Young People) £100k
 - Environmental Improvement Fund £250k
 - Winter Maintenance Fund £225k
- Reduction of Prioritisation Saving (Annex 3b):
 - CBSS – Apprentices: Reduce saving from £115k to £51k
- Reduction of Transformation Savings (Annex 3c):
 - Children’s & Youth Services – Reduce saving by £200k to retain Castlegate Services on existing premises
 - Place Based Services – Reduce by £65k to reduce reductions to litter bins and street cleansing.”

In accordance with the regulations a named vote was then taken in relation to the Conservative amendment relating to the setting of the budget, with the following result:

For	Against	Abstained
Cllr Barton	Cllr Alexander	Cllr Gillies (Lord Mayor)
Cllr Brooks	Cllr Aspden	Cllr Warters
Cllr Douglas	Cllr Ayre	Cllr Watson
Cllr Doughty	Cllr Barnes	
Cllr Galvin	Cllr Boyce	
Cllr Healey	Cllr Burton	
Cllr Richardson	Cllr Crisp	
Cllr Steward	Cllr Cunningham	
Cllr Wiseman	Cllr Cuthbertson	
	Cllr D’Agorne	
	Cllr Firth	
	Cllr Fitzpatrick	

	Cllr Fraser	
	Cllr Funnell	
	Cllr Gunnell	
	Cllr Hodgson	
	Cllr Horton	
	Cllr Hyman	
	Cllr King	
	Cllr Levene	
	Cllr Looker	
	Cllr McIlveen	
	Cllr Merrett	
	Cllr Orrell	
	Cllr Potter	
	Cllr Reid	
	Cllr Riches	
	Cllr Runciman	
	Cllr Scott	
	Cllr Semlyen	
	Cllr Simpson-Laing	
	Cllr Taylor	
	Cllr Waller	
	Cllr Watt	
	Cllr Williams	
9	35	3

The Conservative amendment was declared LOST.

Liberal Democrat Amendment

Councillor Aspden then moved, and Councillor Reid seconded, an amendment on behalf of the Liberal/Democratic Group.

“Capital Strategy

In relation to the Cabinet’s recommendations on the capital strategy (paragraph 34 of page 10 of Council papers refers):

In paragraph 34 (i), first line, replace ‘£187.019m’ with ‘£175.063m’ and second line, replace £44.107m’ with ‘£32.151m’

In paragraph 34 (d), first line, replace ‘£14.234m’ with ‘£14.484m’ and third line replace ‘£14.234m’ with ‘£14.484m’.

Under paragraph 34 (i), insert new sub paragraphs:

(e) Increase expenditure on HRA funded schemes by £250k to fund improvements to Council House windows, improved car parking facilities and the resurfacing of some car parks.

(f) Reduce borrowing and expenditure totalling £11.386m related to the following existing schemes currently within the Economic Infrastructure Fund (EIF):

- £9.0m related to the Infrastructure Investment Plan
- £1.811m related to Reinvigorate York
- £75k related to Arts Barge
- £500k related to the Digital and Media Arts Hub

(g) Remove the following schemes from the Economic Infrastructure Fund (EIF), bringing the corresponding amount of New Homes Bonus into the revenue budget and reducing the value of the programme by £820k:

- £120k Infrastructure Investment Plan
- £500k Infrastructure Investment Plan for growth
- £50k Promoting York
- £150k Tour De Yorkshire (as funded elsewhere)

In paragraph 34 (ii), second line, replace '£187.019m' with '£175.063m'

Revenue Budget

In relation to the Cabinet's recommendations on the revenue budget (paragraph 35 of page 11 of Council papers refers):

In sub paragraph (c) add at the end of the sentence 'subject to the following amendments';

- A reduction of £865k in Funding the Capital Programme growth item as a result of the revenue implications of the proposed capital strategy changes to the Economic Investment Fund (EIF) (as set out in the proposed amendment to paragraph 34 (i) (f) and (g))
- Removal of the £500k strategic transport fund growth item, as 2015/16 expenditure will be funded from the Venture Fund.

[Note this is a one off saving and the allocation from the fund is not on an invest to save basis, therefore this allocation will not be repaid to the fund]

- £100k extra Investment into Children & Young People's Services to enhance work with community partners, the Shine magazine and activities for young people
- An additional £50k funding into 'narrowing the gap' support
- An additional £50k investment in street lighting
- An additional £50k to increase recycling promotion budget
- An additional £50k to increase investment in Economic Development to support small businesses
- An additional £64k to provide 2 additional green waste collection rounds
- An additional £606k to establish a Community Fund Budget and increase investment in Ward Committees
- An additional £100k to increase the gully cleaning budget
- An additional £35k to fund 1FTE Planning Enforcement Officer
- An additional £35k to create a new post to help with mental health issues. This role will help to ensure housing is properly utilised, tenants are supported, and tenancies are effectively maintained and managed.
- An additional £5k to provide support to ensure the completion of the local list to protect heritage buildings across York.

In sub paragraph (e) add at the end of the sentence 'subject to the following amendments;

- Reduce the contingency from £812k to nil to save £812k
- Reduce the following schemes from the Economic Infrastructure Fund (EIF) and bring the corresponding amount of New Homes Bonus into the revenue budget to save £820k

- £120k Infrastructure Investment Plan
- £500k Infrastructure Investment Plan for growth
- £50k Promoting York
- £150k Tour De Yorkshire (as funded elsewhere)
- Restructure senior management to save £165k
- Reduce trade union budgets, including accommodation costs to save £76k
- Restructure Marketing & Communications Team to save £50k
- Reduction of Efficiency Savings (Annex 3a):
 - CES514 – Road Safety (school crossing patrol) £13k
 - CANS12 – Community Centres £70k
 - CANS511 – Healthwatch £28k
 - CANS560 – Environment Protection £5k
 - H&W407 – EI&P Floating Support Scheme: Reduce saving from £63k to £31k
- Reduction of Prioritisation Savings (Annex 3b):
 - CSES – Early Years Graduate Leader Fund: Reduce saving from £69k to £34k
 - CES – Highways Maintenance £300k
 - CANS – Support to External Organisations: Reduce saving from £200k to £125k to safeguard key grants
 - CBSS – Apprentices £115k
- Reduction of Transformation Savings (Annex 3c):
 - Children's & Youth Services – Reduce by £400k, to ensure:
 - i) The protection and enhancement of Children's Centres services - £200k
 - ii) The protection and enhancement of advice, guidance and counselling services - £200k
 - Place Based Services – Reduce by £1,070k to ensure the first green bin collection remains free and to rule out further cuts to litter bins and street cleansing

In sub paragraph (g) add at the end of the sentence 'subject to the following amendment';

- Additional £250k expenditure to fund estate regeneration including the following schemes: Removal of

weeds, cutting back overgrown trees and hedges, repairs to communal areas and signs, audit and repair of fencing.”

A named vote was then taken on the Liberal/Democrat amendment, with the following result:

For	Against	Abstained
Cllr Aspden	Cllr Alexander	Cllr Gillies (Lord Mayor)
Cllr Ayre	Cllr Barnes	Cllr Warters
Cllr Cuthbertson	Cllr Barton	
Cllr Firth	Cllr Boyce	Cllr Watson
Cllr Hyman	Cllr Brooks	
Cllr Orrell	Cllr Burton	
Cllr Reid	Cllr Crisp	
Cllr Runciman	Cllr Cunningham	
Cllr Waller	Cllr D'Agorne	
	Cllr Doughty	
	Cllr Douglas	
	Cllr Fitzpatrick	
	Cllr Fraser	
	Cllr Funnell	
	Cllr Galvin	
	Cllr Gunnell	
	Cllr Healey	
	Cllr Hodgson	
	Cllr Horton	
	Cllr King	
	Cllr Levene	
	Cllr Looker	
	Cllr McIlveen	
	Cllr Merrett	
	Cllr Potter	
	Cllr Richardson	
	Cllr Riches	
	Cllr Scott	
	Cllr Semlyen	
	Cllr Simpson-Laing	
	Cllr Steward	
	Cllr Taylor	
	Cllr Watt	
	Cllr Williams	
	Cllr Wiseman	
9	35	3

The Liberal Democrat amendment was declared LOST.

Labour Independent Amendment

Councillor King then moved, and Councillor Scott seconded, an amendment to the Revenue Budget, on behalf of the Labour Independent Group.

“Revenue Budget

In relation to the Cabinet’s recommendations on the revenue budget (paragraph 35 of page 11 of Council papers refers):

In sub paragraph (c) add at the end of the sentence ‘subject to the following amendments;

- An additional £240k to be paid into reserves as a contribution towards maintaining Yearsley over the next 4 years

In sub paragraph (e) add at the end of the sentence ‘subject to the following amendments’;

- Subject to Council receiving and considering recommendations from the Independent Remuneration Panel, with their review being commissioned as a matter of urgency;
- Reduce special responsibility allowance (SRAs) to save £42k
 - Deputy Leader of the Council to cabinet member SRA
 - Remove Deputy Leader of the opposition SRA
 - All SRAs reduced by 25%
- Remove telephone and internet allowance for Councillors and replace with a £300 fixed allowance per annum to save £4k
- Remove Councillor travel expenses for travel within the City boundary (including taxis booked on the CYC system) to save £1k
- Remove 1 Director post to save £115k
- Remove 3 Assistant Director Posts to save £288k
- Reduce Trade Union facility time by 50% to save £31k

- Reduce consultancy and external legal advice to save £30k
- Reduce the contingency from £812k to £759k to save £53k
- Reduction of Efficiency Savings (Annex 3a):
 - CANS12 – Community Centres. Reduce saving from £70k to £47k to maintain subsidy to Burton Stone Community Centre
- Reduction in Transformation Savings (Annex 3c):
 - Children’s & Youth Services – Reduce by £200k to keep existing Castlegate services in operation at existing premises

In sub paragraph (f) **add** at the end of the sentence ‘subject to the following amendments;

- Reduce resident parking permit for first vehicle by 5%
- Remove charge for pre-planning application for residents
- Reduce evening parking charges for CYC residents to £1 in Castle and Bootham car parks

In order to reduce fees and charges by £100k.”

A named vote was then taken on the Labour Independent amendment, with the following result:

For	Against	Abstained
Cllr King	Cllr Alexander	Cllr Gillies (Lord Mayor)
Cllr Scott	Cllr Barnes	Cllr Aspden
	Cllr Barton	Cllr Ayre
	Cllr Boyce	Cllr Cuthbertson
	Cllr Brooks	Cllr Firth
	Cllr Burton	Cllr Hyman
	Cllr Crisp	Cllr Reid
	Cllr Cunningham	Cllr Runciman
	Cllr D’Agorne	Cllr Waller
	Cllr Doughty	Cllr Warters
	Cllr Douglas	Cllr Watson
	Cllr Fitzpatrick	

	Cllr Fraser	
	Cllr Funnell	
	Cllr Galvin	
	Cllr Gunnell	
	Cllr Healey	
	Cllr Hodgson	
	Cllr Horton	
	Cllr Levene	
	Cllr Looker	
	Cllr McIlveen	
	Cllr Merrett	
	Cllr Orrell	
	Cllr Potter	
	Cllr Richardson	
	Cllr Riches	
	Cllr Semlyen	
	Cllr Simpson-Laing	
	Cllr Steward	
	Cllr Taylor	
	Cllr Watt	
	Cllr Williams	
	Cllr Wiseman	
2	34	11

The Labour Independent amendment was declared LOST.

Green Amendment

Councillor D'Agorne then moved and Councillor Taylor seconded, an amendment to the Revenue Budget on behalf of the Green Group, as follows:

“Revenue Budget

In relation to the Cabinet’s recommendations on the revenue budget (paragraph 35 of page 11 of Council papers refers):

In sub paragraph (c) add at the end of the sentence ‘subject to the following amendments;

- Increase funding for design and conservation £35k

- One off investment in city centre bus improvements and 6 month trial of free service serving the station and hospital £150k
- One off investment to support front line services in Children's Centres whilst the 'Delivering differently in Neighbourhoods Project' is in progress £100k

In sub paragraph (e) add at the end of the sentence 'subject to the following amendments;

- Reduce the contingency from £812k to £449k to save £363k
- Use the balance remaining on the Delivery and Innovation Fund (DIF) – one off saving of £228k
- Reduce the winter maintenance fund from £280k to £258k to save £22k (one off)
- Removal of Efficiency Savings (Annex 3a):
 - CANS17 – Library Services £50k
 - CES514 – Road Safety (school crossing patrol) £13k
 - CES 515 – Road Safety Partnership £22k
- Removal of Prioritisation Saving (Annex 3b):
 - CBSS – Apprentices £115k
- Reduction in Transformation Savings (Annex 3c):
 - Children's & Youth Services – Reduce by £200k to keep existing Castlegate services in operation at existing premises while alternative options are explored

In sub paragraph (f) add at the end of the sentence 'subject to the following amendments;

- Extend evening parking rates at standard stay car parks for 'regular user discount permit holders' to commence one hour earlier from 5pm on Friday and Saturday evenings
- Increase season ticket car parking charges by 4%
- Increase short and standard stay car parking rates by 10p/hour (excludes 'regular user discount permit holders')

- Increase on street car parking charges by 10p/hour

In order to increase fees and charges by £72k

After sub paragraph (h) insert new sub paragraph (i)

(i) Earmark unallocated future New Homes Bonus up to £300,000 pa for up to 5 years, from 2016/17 onwards, to maintain the Yearsley Pool.”

A named vote was then taken on the Green amendment, with the following result:

For	Against	Abstained
Cllr Alexander	Cllr Aspden	Cllr Gillies (Lord Mayor)
Cllr Barnes	Cllr Ayre	
Cllr Boyce	Cllr Barton	
Cllr Burton	Cllr Brooks	
Cllr Crisp	Cllr Cuthbertson	
Cllr Cunningham	Cllr Doughty	
Cllr D'Agorne	Cllr Douglas	
Cllr Fitzpatrick	Cllr Firth	
Cllr Fraser	Cllr Galvin	
Cllr Funnell	Cllr Healey	
Cllr Gunnell	Cllr Hyman	
Cllr Hodgson	Cllr King	
Cllr Horton	Cllr Orrell	
Cllr Levene	Cllr Reid	
Cllr Looker	Cllr Richardson	
Cllr McIlveen	Cllr Runciman	
Cllr Merrett	Cllr Scott	
Cllr Potter	Cllr Steward	
Cllr Riches	Cllr Waller	
Cllr Semlyen	Cllr Warters	
Cllr Simpson-Laing	Cllr Watson	
Cllr Taylor	Cllr Wiseman	
Cllr Watt		
Cllr Williams		
24	22	1

The Green amendment was declared CARRIED.

A named vote was then taken on the original motion, as amended by the Green amendment above, with the following result:

For	Against	Abstained
Cllr Alexander	Cllr Gillies (Lord Mayor)	
Cllr Barnes	Cllr Aspden	
Cllr Boyce	Cllr Ayre	
Cllr Burton	Cllr Barton	
Cllr Crisp	Cllr Brooks	
Cllr Cunningham	Cllr Cuthbertson	
Cllr D'Agorne	Cllr Doughty	
Cllr Fitzpatrick	Cllr Douglas	
Cllr Fraser	Cllr Firth	
Cllr Funnell	Cllr Galvin	
Cllr Gunnell	Cllr Healey	
Cllr Hodgson	Cllr Hyman	
Cllr Horton	Cllr Orrell	
Cllr King	Cllr Reid	
Cllr Levene	Cllr Richardson	
Cllr Looker	Cllr Runciman	
Cllr McIlveen	Cllr Scott	
Cllr Merrett	Cllr Steward	
Cllr Potter	Cllr Waller	
Cllr Riches	Cllr Watson	
Cllr Semlyen	Cllr Warters	
Cllr Simpson-Laing	Cllr Wiseman	
Cllr Taylor		
Cllr Watt		
Cllr Williams		
25	22	0

The original motion, as amended by the above Green amendment was then declared CARRIED and it was

Resolved: That the Cabinet recommendations, as amended by the Green amendment above, in respect of the Capital Programme, Financial Strategy and Treasury Management Strategy Statement and Prudential Indicators be approved. ¹

Action Required

1. Revise the capital programme and implement the DM, RB budget proposals.

73. Council Tax Resolution 2015/16

A named vote was then taken on the Council Tax recommendation, with the following result:

For	Against	Abstained
Cllr Alexander	Cllr Warters	Cllr Gillies (Lord Mayor)
Cllr Barnes	Cllr Watson	Cllr Aspden
Cllr Boyce		Cllr Ayre
Cllr Burton		Cllr Barton
Cllr Crisp		Cllr Brooks
Cllr Cunningham		Cllr Cuthbertson
Cllr D'Agorne		Cllr Doughty
Cllr Fitzpatrick		Cllr Douglas
Cllr Fraser		Cllr Firth
Cllr Funnell		Cllr Galvin
Cllr Gunnell		Cllr Healey
Cllr Hodgson		Cllr Hyman
Cllr Horton		Cllr Orrell
Cllr King		Cllr Reid
Cllr Levene		Cllr Richardson
Cllr Looker		Cllr Runciman
Cllr McIlveen		Cllr Steward
Cllr Merrett		Cllr Taylor
Cllr Potter		Cllr Waller
Cllr Riches		Cllr Wiseman
Cllr Scott		
Cllr Semlyen		
Cllr Simpson-Laing		
Cllr Watt		
Cllr Williams		
25	2	20

The motion was declared CARRIED and it was

- Resolved: (i) That it be noted that on 18 December 2014 the Director of Customer and Business Support Services, under his delegated authority, calculated the Council Tax Base for the year 2015/16:
- (a) for the **whole Council area** as 62,405.7 [Item T in the formula in Section 31B of the Local Government Finance Act 1992, as amended (the “Act”)]; and
 - (b) for those dwellings in those parts of its area to which a **Parish** precept relates as in column 1 in the attached Schedule A.
- (ii) Calculate that the Council Tax requirement for the Council’s own purposes for 2015/16 (excluding Parish precepts) is £72,736,340.
- (iii) That the following amounts be calculated for the year 2015/16 in accordance with Sections 31 to 36 of the Act:
- (a) £379,492,509.00 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act taking into account all precepts issued to it by Parish Councils.
 - (b) £306,132,732.00 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.
 - (c) £73,359,777.00 being the amount by which the aggregate at 14(a) above exceeds the aggregate at 14(b) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for

the year. [Item R in the formula in Section 31B of the Act].

- (d) £1,175.53 being the amount at 14(c) above [Item R], all divided by Item T (12(a) above), calculated by the Council, in accordance with Section 31B of the Act, as the basic amount of its Council Tax for the year (including Parish precepts).
 - (e) £632,437.00 being the aggregate amount of all special items (Parish precepts) referred to in Section 34(1) of the Act (as per the attached Schedule A).
 - (f) £1,165.54 being the amount at 14(d) above less the result given by dividing the amount at 14(e) above by Item T (12(a) above), calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no Parish precept relates.
- (iv) To note that North Yorkshire Police and the North Yorkshire Fire and Rescue Authority have issued precepts to the Council in accordance with Section 40 of the Act for each category of dwellings in the Council's area as indicated in the tables below.
 - (v) That the Council, in accordance with sections 30 and 36 of the Act, hereby sets the aggregate amounts shown in the tables below and, at Schedule B for Parished areas, as the amounts of Council Tax for 2015/16 for each part of its area and for each of the categories of dwellings.

City of York Council

A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£
777.03	906.53	1,036.04	1,165.54	1,424.55	1,683.56	1,942.57	2,331.08

North Yorkshire Police

A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£
141.85	165.49	189.13	212.77	260.05	307.33	354.62	425.54

North Yorkshire Fire and Rescue Authority

A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£
43.06	50.24	57.41	64.59	78.94	93.30	107.65	129.18

Aggregate of Council Tax Requirements (excluding Parished Areas)

A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£
961.94	1,122.26	1,282.58	1,442.90	1,763.54	2,084.19	2,404.84	2,885.80

- (vi) Determine that the Council's basic amount of Council Tax for 2015/16, which reflects a Council Tax freeze, is not excessive in accordance with the principles approved under section 52ZB of the Act. As the billing authority, the Council has not been notified by a major precepting authority that its relevant basic amount of Council Tax for 2015/16 is excessive and that the billing authority is not required to hold a referendum in accordance with Section 52ZK Local Government Finance Act 1992.

Cllr Ian Gillies

LORD MAYOR OF YORK

[The meeting started at 6.30 pm and concluded at 9.55 pm]

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Report of the Leader of the Council

As this will be the last Full Council before the elections I would like to start my report by thanking all those members of the council who are standing down in May for their service to the Council and to the people of York.

Whatever the outcome of the elections on May 7th I would like to take this opportunity to say that it has been both a pleasure and an honour to serve in the administration that has led the Council these past four years and I fundamentally believe we have made a positive impact on our city.

Governance and Transparency

Much has been made by some commentators of the notion that this Council lacks openness and transparency in its decision making.

I was pleased with the findings of the Local Government Association (LGA) review of our political culture and I entirely accept their findings and the challenges that they laid down for the Council. However, it is worth reminding both councillors and members of the public that the LGA commented several times during the report of their findings that decision making processes in York are normal and that clearly there are many people who have not yet fully adapted to the Strong Leader and Cabinet model of governance that has been adopted in York and most other local authorities.

However, I am keen to make it clear that whilst I do not entirely share the views of those who think the Council lacks transparency I am listening and keen to act to demonstrate that decision making in York is open and accountable. Since becoming Leader I have:

- **Invited the leaders of the two largest opposition groups to join the Cabinet.** Councillor Steward accepted this offer and has so far made a very positive contribution to Cabinet proceedings – sometimes agreeing with decisions sometimes disagreeing but always being given the opportunity to make his case and help to influence the debate. Sadly Councillor Aspden declined the invitation and whilst I will take this opportunity to reiterate the invitation for him to join the Cabinet, I would also reflect that I feel he took the wrong decision. This leaves it open to those who would seek to say that when the big decisions on York's future are taken

the Liberal Democrats would prefer to heckle from the sidelines rather than be at the table to give constructive views, even if those views are to disagree with the administration.

- **Instructed Cabinet that all decisions are now taken in public.** Formal Cabinet meetings were already open to the public however now delegated decisions taken by individual Cabinet Members are all taken in a public decision sessions that are webcast and open to the public to attend, with agendas published in advance.
- **Included an additional £50,000 in the budget for transparency matters including improved technology for webcasting meetings.**
- **Reduced delegated authority of officers to sign off on budgetary matters.** In order to promote greater transparency I have agreed to the spending powers that senior officers of the Council can make being reduced from £500,000 to £250,000. In practice I am not aware that an officer has ever taken a decision to spend anything like £250,000 without a political process being involved first, however, to boost confidence in transparent decision making I have agreed to this change.
- **Ensured that reports to Cabinet now appear in the name of the lead officer responsible for the report being compiled.** This was agreed to show transparency in the origins of a policy report.

I know there are those who would favour a return to an old style committee system ahead of the current Leader and Cabinet model. I would simply observe that far from improving openness and transparency what is more likely to conclude from such a move would be reduced accountability. In virtually every place that system has operated, what tends to happen is more officer control of the system and far fewer councillors prepared to stand up and be accountable for a decision because a committee of several people took it rather than one person who can be held to account later. The other likely consequence is that there is no individual in place to drive forward decision making and so inertia can easily be a result.

West Yorkshire Combined Authority

York's membership of the Combined Authority has continued to pay dividends. Significant investment has been made in the last two months in helping to progress plans for the York Central development. After years of talking about this development our membership of the WYCA

has allowed us to draw down the funding to actually get some action on this strategically important site. This will be a major boost to jobs in York and provide desperately needed housing on a brownfield site.

The Combined Authority has also invested significantly in the York BioVale project. BioVale is an innovation cluster involving business and academics based on the outskirts of York that will support development of the region's bio-based economy. A successful BioVale will catalyse environmentally and socially sustainable growth and attract inward investment to the area. As the world shifts away from its dependence on fossil fuels, new multi-billion pound markets are emerging for bio-based products. A successful bioeconomy benefits **business** by providing access to multi-billion markets in high growth sectors. By reducing reliance on fossil fuels, the bioeconomy protects industry from oil price hikes. BioVale will support business with specialist advice, facilities and training as well as cutting edge research.

The much cherished improvement of York's outer ring-road is also being supported by the Combined Authority with investment of around £35 million. Without our membership of this body it is difficult to see how we would ever get that vital project moving.

Crime

In the last four years crime in York has fallen sharply, with a 20.6% fall in total recorded crime since 2011. This was far from inevitable given that there was a rise in crime in the last year that the Liberal Democrats formed the administration in York.

The residents of York have consistently told the Council that issues relating to crime and anti-social behaviour are their top priority. For this reason, the Labour administration has chosen to make tackling crime and anti-social behaviour a major policy priority and has committed the resources to making that happen. We have created an Anti-Social Behaviour Hub which seeks to improve the quality of life of residents all around the city by increasing enforcement on issues around street drinking, graffiti, dog mess, litter, noise nuisance and fly-tipping.

In last month's budget we successfully awarded an additional £300,000 to support this work which will pay for an additional eight FTEs to enforce on these matters. It is a great pity that opposition parties did not feel able to vote for the budget proposals for this and in particular that the Conservatives chose to seek specifically to remove this additional money for tackling anti-social behaviour. I would like to reassure the residents of York that so long as there is a Labour-led administration in York we will continue to listen to their top priority and support them in

tackling these matters and crucially to continue to put in the resources to making that happen.

Employment in York and the Cost of Living

York continues to perform better than both the national and regional performance in terms of jobs in our economy. The latest estimate for the number of working age people claiming Job Seekers Allowance (JSA) has now fallen to 0.9% from the 2.7% it was in 2011. In meaningful terms we have full employment in York and that is thanks in part to the focus giving to growing our economy that has been given by City of York Council in the last four years.

However, I am very conscious that whilst unemployment is low in our city we have a very high number of people in work but on low pay. The level of in-work poverty is a concern for me and for this reason I am determined that the Council must focus a great deal of energy on tackling issues around the cost of living and also securing better paid jobs to improve quality of life in the city.

I have been meeting with a number of employers in the city to encourage them to follow the example of City of York Council to pay the Living Wage.

Older People's Accommodation

Much has been made about recent developments regarding the future of elderly people's home in York. Needless to say that we are not in the position that I would hope to be in at this point.

However, I am not going to apologise for being ambitious about the future provision of older people's accommodation in our city. I still want to see first-class facilities for our elderly people and the fact that the Council was ahead of the market in terms of what can be provided simply means that we need to look for alternative ways to deliver that commitment.

I believe the revised proposals that the Council have put forward to make better use of our existing extra-care housing, build new extra-care housing (likely to be in Acomb), provide a new residential care home in the community hub in Burnholme, build more down-sizing homes in Lowfields and other sites, and work more closely with the independent sector to provide extra capacity all add up to a strong vision for the future of older people's accommodation in York.

Equalities Peer Review

I am delighted following an independent peer review City of York Council has been granted 'Excellent' status for matters concerning equalities and diversity. Our community engagement in particular was highlighted by independent reviewers as among the best they have ever seen anywhere in the UK.

In a huge number of diversity issues CYC is leading the way and I am very proud of the strides forward we have made in this direction in the last four years.

I would like to thank the commitment and support of all Council staff and Members who have helped to bring this about.

Housing

York continues to have a housing crisis. Average rents and mortgage repayment levels continue to outstrip average incomes meaning that too many residents in York are having to pay a substantial proportion of their monthly incomes to meet the cost of housing. This is unacceptable and presents a challenge for politicians from all political parties to solve together.

We need a Local Plan that gets more homes built in York to start to address the genuine supply and demand issues we face. This means that we are all going to have to compromise on some long-cherished views, and I firmly hope that once the election is out of the way councillors from all parties will come together to tackle this issue.

However, it must be made clear and we must be honest with the people of York: we cannot fix our housing crisis by building on brownfield sites alone. A considered and evidence-based Local Plan that genuinely meets our housing demand needs but acts to protect the greenbelt where we can is the only solution to this and I would like councillors from across the political divide to join me in making that clear statement to the people of York.

Councillor Dafydd Williams
Leader of the Council (Finance & Performance)

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City of York Council

Extract from the Committee Minutes

Meeting	Cabinet
Date	16 December 2014
Present	Councillors Williams (Chair), Crisp, Cunningham, Levene, Looker, Simpson-Laing (Vice-Chair) and Steward
In attendance	Councillors Cuthbertson, Healey, Orrell, Reid, Runciman and Watson

Part B - Matters Referred To Council

72. Capital Programme - Monitor Two 2014/15

Consideration was given to a report which set out details of the individual schemes under the Council's capital programme and the projected outturn position for 2014/15.

It was noted that there was a decrease of £3.764m in the monitor which resulted in a revised capital programme of £72.555m, the majority of which was due to re-profiling to budgets to future years. Details of the variances against each portfolio areas was shown at Table 1 of the report with details of the key exceptions and implications for the programme reported and summarised in the 5 year programme at Table 2.

Recommended: That Council agree the adjustments in the Capital programme of a decrease of £3.764m in 2014/15 as detailed in the report and contained in Annex A. ¹.

Reason: To enable the effective management and monitoring of the Council's capital programme.

Action Required

1. Refer to Council.

JP

74. The Replacement of Ordnance Lane Homeless Hostel

Members considered a report which outlined the options for the replacement of the existing temporary homeless hostel at Ordnance Lane, York.

Officers confirmed that the final part of the Council's homeless accommodation improvement strategy had been re-provision of this homeless hostel with solutions having been pursued since 2008. Whilst a range of options outlined in detail in the report had been considered, the use of modular off site construction for the re-provision of the current facility provided the best timely solution and value for money.

Consideration was given to the following options:

Option one – demolition of the existing Ordnance Lane hostel to be replaced with a new modular build hostel, with the remainder of the site to be used for new council housing. This could include a proportion of market sale should any new housing development exceed 20 dwellings.

Option two – continue to search for alternative sites on which to build a replacement hostel, with the Ordnance Lane site to be allocated for an alternative use.

Members confirmed the Council's statutory and moral duty to provide accommodation that was fit for purpose and it was

Recommended: That Council use £3.56m from the Housing Revenue Account Investment Fund to demolish the existing accommodation and rebuild the new hostel. Any material changes will be reported to full Council through the capital monitoring process. ¹.

Reason: To release funding from the HRA Investment Fund to finance the required new hostel accommodation.

Action Required

1. Refer to Council.

JP

Cllr J Alexander, Chair

[The Meeting started at 5.30 pm and finished at 7.40 pm].

City of York Council

Extract from Committee Minutes

Meeting	Cabinet
Date	3 March 2015
Present	Councillors Williams (Chair), Crisp, Cunningham, Levene, Looker and Simpson-Laing (Vice-Chair)
In attendance	Councillors Burton, D'Agorne, Galvin, Merrett, Reid, Warters and Watson

Part B - Matters Referred to Council

123. Yorwaste Limited and Implementation of the Teckal Exemption

Members considered a report which updated them on progress made towards enabling the award of contracts, for the provision of waste services, to Yorwaste Limited, without competitive tender.

It was noted that this was to be achieved by implementing the 'Teckal exemption' and undertaking a number of actions to facilitate Yorwaste Limited in meeting the conditions required to achieve Teckal status.

Cabinet was asked to consider whether the Council should enter into the arrangements to facilitate Yorwaste Limited (of which the Council was the minority shareholder with a shareholding of 22.27%) becoming a Teckal compliant company.

Recommended: That Council be asked to confirm:

- (i) The City Council is supportive of the County Council's recommendation to its Executive that the County Council takes the steps necessary to facilitate Yorwaste Limited's obtaining Teckal compliant status.

(ii) That delegated authority be given to the Director of Customer and Business Support Services (acting in consultation with the Director of City and Environmental Services and the Assistant Director (Governance & ICT) to:

- to adopt new articles of association(as a shareholder of Yorwaste Limited) to evidence the control condition;
- enter into a Shareholders Agreement with Yorwaste Limited and NYCC to evidence the control condition;
- enter into a non binding collaboration agreement with Yorwaste Limited and NYCC and other such documents as necessary;
- take such steps and enter into such documents as necessary to approve the transfer of the shares of SJB Recycling Limited once satisfied that due diligence is complete and legal and financial advice has been provided identifying the most appropriate route;
- take any ancillary steps necessary to meet the control condition or the economic dependence condition required to assist Yorwaste Limited in achieving Teckal compliant status; and
- award future waste management to Yorwaste Limited without the need for a competitive procurement exercise if the tests required to make use of the Teckal exemption have been satisfied.

Reason: In order to facilitate Yorwaste Limited meeting the control condition and the economic dependence condition required to utilise the Teckal exemption thereby enabling the Council to award contracts for future waste management contracts to Yorwaste Limited without conducting a competitive procurement exercise.

Cllr D Williams, Chair

[The meeting started at 5.30 pm and finished at 7.25 pm].

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City of York Council

Extract from the Committee Minutes

Meeting	Audit & Governance Committee
Date	11 February 2015
Present	Councillors Ayre (Chair), Brooks (Vice-Chair), Potter, Barnes, D'Agorne, Fraser, and Scott and Mr Whiteley (Co-opted Non-Statutory Member)

Part B - Matters referred to Council

74. Contract Procedure Rules

Members considered a report which invited them to make recommendations to Council in relation to constitutional changes regarding the Contract Procedure Rules.

Details were given of the changes to the existing policy, as outlined in the report.

Recommend: That the Contract Procedure Rules, as set out in the annex to the report, be adopted and included within the Council's Constitution.

Reason: So that the Council has controls in place to ensure that procurement activity is effective and lawful.

75. Access to Information Rules

Members considered a report which invited them to make recommendations to Council in relation to constitutional changes regarding access to information rules.

Members welcomed the bringing together of the rules on accessing information and put forward the following suggestions regarding wording:

- para 1.8.1 – check whether the wording in respect of proposed development is required to be listed under each of the conditions

- para 1.15.1 (d) – amend “executive member” to read “Cabinet Member”
- para 1.17 and 1.18 – consider whether the wording could be amended so that all rights of access for Members were listed together
- para 1.8. - correction to numbering of sub-paragraphs
- para 1.18.3 (b) – give consideration as to whether the wording could be amended to give greater emphasis to openness and transparency

Members agreed that it would be useful for training on access to information to be included in the Member training programme for the new municipal year.

- Recommend:
- (i) That the rules in the annex to the report be included in the Constitution.
 - (ii) That the Monitoring Officer make consequential changes to the Constitution.
 - (iii) That the Monitoring Officer bring a report to a future meeting of the Audit and Governance Committee in relation to guidance to officers on recording decisions.

- Reasons:
- (i) To ensure that the Council has effective and accessible rules in place.
 - (ii) To ensure that the Constitution is kept up to date.
 - (iii) To allow Members to comment on the guidance.

Councillor Ayre, Chair

[The meeting started at 5.30 pm and finished at 8.30 pm].

City of York Council

Extract from Committee Minutes

Meeting	Gambling, Licensing & Regulatory Committee
Date	23 February 2015
Present	Councillors Aspden (Chair), Boyce, Hyman, Horton, Healey, King, Looker, McIlveen, Orrell, Richardson (Vice-Chair) and Watt
Apologies	Councillors Alexander, Crisp, Funnell and Wiseman

Part B - Matters Referred To Council**7. City Of York Council Community Governance Review.**

[See also under Part A minutes]

Members considered a report which advised on the outcome of an initial consultation exercise as part of the community governance review approved by Staffing Matters and Urgency Committee. The report sought agreement to the requests from two parish councils in regard to electoral arrangements and recommended further steps to be taken in respect of other requests.

Officers gave details of the consultation and drew Members attention to the representations received from Parish Councils as attached at Annex A.

It was considered at this time that the majority of requests would require further work by Officers and further consultation, but the requests from Earswick Parish and Strensall and Towthorpe could be progressed and it was:

Recommended: (b) That Council approves the following two items and instruct Officers to complete the necessary formalities:

- An increase in the number of Parish Councillors for the Parish of Earswick from five to seven.

- The alteration of the cycle of elections for the Parish of Strensall with Towthorpe to be the same as all other parish councils, commencing with next full elections on Thursday 7 May 2015.

- (c) That Council confirm that no other changes to community governance arrangements are to be pursued at this time.

Reason: To allow better local representation for the electors of the parishes.

Councillor Aspden, Chair

[The meeting started at 4.00 pm and finished at 7.30 pm].

Scrutiny Report to Council

26 March 2015

Report of the Chair of Corporate & Scrutiny Management Committee

1. This report is submitted by the Chair of Corporate & Scrutiny Management Committee, in accordance with the constitutional requirements set out in Standing Order 4.3(l) to update Council on scrutiny work and to set out any recommendations such as may be made to Council in relation to that work.

Finance & Performance Monitoring

2. All four standing scrutiny committees have received second and third Quarter Finance & Performance Monitoring reports since the last report to Council.

Attendance of Cabinet Members

3. The Cabinet Member for Transport, Planning and Economic Development attended the 8 January ECDOSC meeting to present a report on the transport element of his portfolio and again attended the 11 March meeting to present his report on economic development. The Cabinet Member for Culture, Leisure and Tourism also attended the 11 March meeting to report on Shambles Market and answer questions on the Tour de France.
4. The Cabinet Members for Education, Children and Young People's Services and Culture, Leisure and Tourism both attended the 18 March meeting of the Learning and Culture Overview and Scrutiny Committee to provide an update on their priorities and challenges for 2014/15.

Corporate & Scrutiny Management Committee (CSMC)

Call-ins

5. Since the last report to Council in December 2014 there have been four call-ins.

- Jockey Lane Pedestrian and Cycle Improvement Scheme
- York Guildhall and Riverside creating a Digital Media and Arts Centre
- A Congestion Committee for York
- The Council's Housing for Older People Programme

6. The Jockey Lane Pedestrian and Cycle Improvement Scheme was referred back to Cabinet with a recommendation that Cabinet considers the issues raised by the Calling-In Members, in relation to the Jockey Lane scheme, as part of the wider Community Stadium project. Cabinet reconsidered their decision on 27 January 2015 and agreed that the Cabinet Member's original decision should be reconsidered to take into account scrutiny's views. In the meantime, the Director of City and Environmental Services would undertake further work to take into account those views and report back to a future Cabinet Member Decision Making Session.
7. In the case of York Guildhall and Riverside creating a Digital Media and Arts Centre, it was decided that there were no grounds to refer this decision back to Cabinet and the decision was confirmed.
8. The Congestion Committee for York was referred back to Cabinet with a recommendation that Cabinet deferred any consideration of the setting up of a Congestion Commission until after the local election in May 2015. Cabinet reconsidered their decision on 3 March 2015 and re-confirmed their original decision to proceed with establishing a Congestion Commission at this time.
9. Regarding the Council's Housing for Older People Programme, it was decided there were no grounds to refer this decision back and the decision was confirmed.

Petitions

10. At each of its meetings, CSMC continues to receive its standing report on Council Petitions providing details of new petitions received by the Council and the appropriate course of action in each case.

Overview & Review Work

11. Since the full Council meeting in December 2014 CSMC has met once. In January 2015 they received a report on the Scrutiny Review Support Budget for consideration as part of the Council's budget setting process for 2015/16, and a report setting out an overview of current procurement activity across the Council. They also considered a Feasibility Report into a proposed scrutiny review of Yearsley Swimming Pool and agreed to set up an Ad Hoc Scrutiny Committee to carry out the review.
12. The Ad-hoc Committee has since met twice. Once in February to consider and agree the aim and objectives for the review, together with a timetable to complete the review, and again on 16 March to hold a public consultation event at the 69 Youth and Community Centre in Monkton Road.

Community Safety Overview & Scrutiny Committee

13. The Committee has met twice since the last report to Council. In January the Committee received an update report on the new North Yorkshire policing model and a bi-annual Safer York Partnership performance report. Members also endorsed their draft final report arising from their A-Boards Scrutiny Review, and considered the implementation of the outstanding recommendations from their previously completed Taxi Licensing Scrutiny Review.
14. In March, in the Committee considered an update report on York's Anti-Social Behaviour Hub.

Learning & Culture Overview & Scrutiny Committee

15. Learning & Culture OSC has met three times since the December 2014 report to Council. In January the Committee received update reports from the Chair of Learning City and the Chair of York@Large. They also received CYC's bi-annual progress report on Safeguarding and Looked after Children and a School Improvement Update on the Key Stage 4 Performance for 2014. Finally, the Committee considered an update report which provided them with further information in support of their consideration of a proposed scrutiny review of the planning, promotion and delivery of the Council's programme of activities which accompanied the Tour de France. The Committee agreed the review should be undertaken but agreed to

defer its start until the new municipal year and agreed that nominations to the Task Group should be sought at the same time as nominations to the Committee.

16. In February the Committee received York Theatre Royal's bi-annual performance update and considered the draft final reports arising from their scrutiny reviews of "Disabled Access to York's Heritage and Cultural Offer" and "Narrowing the Gap".
17. In March the Committee received their bi-annual update from the Chair of York's Safeguarding Board. They also signed off their draft final report from their "Entrepreneurship in York Schools" scrutiny review. All three of their draft final reports are scheduled for presentation to Cabinet in April 2015.

Health Overview & Scrutiny Committee

18. The Health OSC has met three times since the last report to Council. As part of the working protocols between the Health Overview and Scrutiny Committee and the Health and Wellbeing Board it was agreed that the Chair of HWB would bring regular updates on the work of the HWB to HOSC and these were presented at all three meetings. On 14 January the Committee considered a report under urgent business on the challenges faced by York Hospital over the Christmas and New Year period. Members also received a presentation from the Care Quality Commission on its new inspection process, an update report on the re-procurement of Musculoskeletal Services, and considered a feasibility report on a proposed scrutiny review of NHS funding in York.
19. In February 2015 the Committee was presented with a report on the outcome of the Care Quality Commission's inspection of Leeds and York Partnership Foundation Trust. They also received a presentation from Health Education Yorkshire and the Humber on nurse training and workforce planning, reports from NHS England on their Personal Medical Services review, the merger of Haxby and Gale farm GP practices, and an updated Assurance Report on Safeguarding Vulnerable Adults.
20. Most recently HOSC received an update report on York's Elderly People's Homes Programme, the six-monthly Quality Monitoring Report on residential, nursing and homecare services and an interim report on the Supporting Older People Scrutiny review. Work on this review will continue in the municipal year.

Economic & City Development Overview & Scrutiny Committee (ECDOSC)

21. ECDOSC has met twice since the last report to Council. In January the Committee received a six-monthly update report on major transport initiatives in the city, and update reports on Universal Credit & the Economic Dashboard and part-time working in York. Members also considered a report related to the delivery of brownfield sites and infrastructure proposals in York and endorsed the recommendations arising from their scrutiny review of Graduate Business Start-ups, Entrepreneurialism and Higher value Jobs.
22. In early March the Committee met again to endorse the recommendations arising from their Online Skills / E-Commerce Scrutiny Review. They also consider a six-monthly update report on major developments within the City of York, a further update on the York Economic Dashboard, and an implementation update on the outstanding recommendations from their previously completed External Funding Scrutiny review.
23. Finally, the Economic & City Development Overview and Scrutiny Committee agreed to hold an additional meeting on 27 March 2015 with a one-item agenda to consider the Service Level Agreement with Make it York.

Councillor John Galvin,

Chair of Corporate & Scrutiny Management Committee

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Councillor Janet Looker, Cabinet Member for Education, Children and Young People

Report to Full Council – March 2015

First of all I would like to register the changes that have happened within the Department since the last Report to Council in July 2013. Kevin Hall moved to East Riding of Yorkshire Council as Director of Children's Services. Kevin was with us for 13 years and made a great contribution to improving outcomes for children and young people during his time with us, he will be missed. Jon Stonehouse arrived in post as the Director of Children's Services, Education and Skills in March 2014. Maxine Squire was appointed as Assistant Director for Education and Skills after a period acting up in this role. I am very confident that these two posts will be well covered and we will not see any reduction in the level of drive and energy.

Education and Skills

Within Education the overall headline figures at key stages 2 and 4 show York schools continue to be achieving in line or above national averages and above the regional position, with key stage 4 outcomes being in the top quartile nationally. This is good, but gives us no reason to be complacent. We have made progress in narrowing some of the gaps in achievement but we need to do better. We have raised the profile of this issue and have implemented a range of new initiatives to ensure that we are unrelenting in our drive to make sure all pupils achieve as well as they possibly can.

As of early March 87% of our primary schools are rated good or outstanding; 91% of our secondary schools and 87% of all our schools. We now have no schools that are inadequate. We saw good headline results across all key stages, with York schools continuing to be in line with or above national average.

The new 'first entry' GCSE performance was reported on a national level this year, whereas 'best entry' had previously been reported. York's performance was above national average, with 62.3% of pupils achieving 5+ A*-C (including English and Maths). This result put us top in the Yorkshire and Humber region.

The gap between disadvantaged pupils and their peers widened at Key Stage 4 last year. Analysis showed that the widening of the gap was affected by several smaller pupil groups. Conversely, the gap at Key Stage 2 narrowed considerably in a year where national performance

remained stable. This will be our unrelenting priority, badged as “The York 300 project” and it has also been the subject of a York wide conference and a well researched Scrutiny Committee topic.

My aspiration remains that every child in York will be able to attend a Good or Outstanding School. It is achievable, it is what the children of York deserve and we will continue to set a pace for schools to meet these targets. We are currently developing new arrangements for school improvement in the city. This will see schools taking a central role in a ‘sector led’ system of school to school support. This will ensure that the huge skills and expertise that we have within our school workforce will benefit schools that are in need of support. The Local Authority’s role will be to commission schools to provide school improvement, I am excited about the prospect of our two teaching schools Ebor and Pathfinder playing a lead role in delivering these new arrangements. I am hugely impressed by the way in which headteachers across the city are embracing this new way of working and feeling able not just to work to improve the outcomes for their own school but for those of the whole area.

We have implemented new partnership arrangement for education in the city since my last report. The York Education Partnership no longer exists. It is replaced by the York Learning Partnership. This new partnership chaired by a local head teacher has five strategic priorities – school improvement, early years, vocational learning, inclusion and school place planning. As the central funds for education continue to be significantly reduced it is essential that we refocus our work around school leadership and skilful use of the resources within the schools themselves. Schools working within geographical clusters remains a feature and is going from strength to strength.

The skills agenda continues to be an important part of the work of the education part of the department. It is not only important for our children to be well educated, but we also need to look to the skills they will need to progress on into adulthood. We continue to improve the % of young people that progress in to learning post 16 our participation rates are very strong. We continue to enjoy extremely positive relationships with York College and Askham Bryan College both colleges work with us to bring some of our most disadvantaged young people back into learning.

Within our Transformation programme we are developing new approaches to ensure that all children are ‘starting life well’. Together with a range of partners we are reshaping our early years and how

children's centre services. We have listened to consultation and currently retain our existing children's centres sites.

Schools have received considerable support to implement the changes linked to the SEND Reforms (Special Educational Needs and Disabilities). Training has included half-termly cluster meetings, city-wide training and forums. The individual support from SEN Designated Officers and peers has been well received. York has been nationally recognised as a progressive local authority in relation to the implementation of the SEND reforms and was invited to attend a third ministerial roundtable event with the Department for Education (DfE). This event provided the opportunity to help shape and influence the future national arrangements. All of this has been achieved without York having the financial benefit of Pathfinder status.

We have seen continued impressive improvement in the proportion of young people entering education, employment or training after Year 11. 97.4% of last year's Year 11 pupils were "In Learning" in November 2014. The proportion of young people whose situation is unknown is consistently low in comparison to other authorities, as is the proportion of young people not in education, employment or training (NEET). Analysis of the Year 11 Destination Survey showed that boys appear to be more successful at becoming settled "In Learning" than girls. Work with girls' groups and mentoring is taking place to raise the aspirations of girls who are struggling.

The Youth Offending Team (YOT) has had recent successes with some complex young people in relation to securing education, employment or training when they finish being supervised by the YOT. Those young people not in Education Employment and Training will remain a focus of targeted interventions. A particular achievement of a group of these young people was the display in York Minister of art work around the subject of heroes which was later displayed in the entrance of West Offices.

Children's Specialist Services

Early Help

Our Early Help offer has been reviewed and presented to the YorOK Board and we will be focusing on further on the quality of Early Help assessments undertaken by all partners. Over the past year more than 170 Early Help assessments have been initiated.

Our Family Focus arrangements are City of York's response to the national Troubled Families initiative, coordinating a whole family approach to working with those with multiple and complex needs. 282 families have been helped by these arrangements, resolving truanting and antisocial behavioural problems, helping family members tackle issues such as debt, addiction and supporting progress into employment. York's success means the City has become an early adopter of the expanded 5-year programme which aims to reach a further 1,040 families.

Safeguarding Children

The numbers of children looked after and children subject to child protection plans have seen a continued reduction over the past year. At the end of December, there were 211 Children Looked After and 118 Children with a Child Protection Plan.

The Council is continuing to work closely with Children Looked After to explore their experiences of care in the city and a film called Arts4Care, looking at this subject, has been produced by some of York's looked after children. Work such as this will inform the production of the new *Looked After Children Strategy*, alongside York's 'Guarantee to Looked After Children', which was approved in December 2014.

Outcomes for Children Looked After

At the heart of the new *Looked After Children Strategy* is the desire to further improve the outcomes for this group of children, while significantly reducing their sense of being treated differently from their non Looked After peers. Discussions between Children's Social Care and our key partners, Police, Education and Health, are starting to shape a more ambitious, meaningful and exciting strategy.

Taking into account the wider role the Council and our key partners play in young people's lives, the YorOK Board has set up a working party to produce a new Children and Young People's Plan to cover 2016 – 2019. This will be launched later this year.

The Corporate Parenting Board has contributed significantly to this work, including a significant meeting with the Show Me That I Matter Panel to develop the new strategy.



Council

26 March 2015

Cabinet Leader, Finance & Performance

Pay Policy 2015/16

Summary

1. The purpose of the report is to present the council's Pay Policy Statement for 2015/16 for approval and any Chief Officer pay increases for local consideration.
2. To note that Annex A reflects the Chief Officer structure in existence at the time of adoption of the Policy.

Background

3. Section 38 – 43 of the Localism Act 2011 introduced a requirement for the council to produce and publish an annual policy statement that covers a number of matters concerning the pay of the council's senior staff, principally Chief Officers and relationships with the pay of the rest of the workforce.
4. Further guidance was issued in February 2013 by the Secretary of State for Communities. This guidance has been followed in the production of the Pay Policy Statement.
5. In November 2014, a pay award was agreed for all staff except Chief Officers which consisted of a lump sum payment paid in December 2014, and a 2.2% increase awarded from January 2015 to March 2016.
6. All Chief Officers earning a substantive salary of £99,999 or below have been awarded a 2% increase from January 2015 to March 2016. This latter offer specifically excluded Chief Officers earning £100k or over.

7. The pay award for Chief Executives remains unagreed at the time of writing this report – the offer to Chief Executives is set at the same level of 2% at £99,999 or below.
8. For information the last pay increase to Chief Officers was awarded in 2008.

Consultation

9. Approval of the Policy Statement is by full Council, consultation with other management bodies is not required. However, where changes to policy are proposed that affect terms and conditions of employment appropriate consultation with the relevant parties will be carried out.

Options

10. Option one - To endorse the Pay Policy Statement.
11. Option two - To reject / amend the Pay Policy Statement.

Analysis

12. The salaries quoted in the documents are based on full time equivalent salaries and the median average has been used in calculating the pay multiple. It should also be noted that apprentices have been excluded from the statement as they are employed on training contracts, and paid outside of the council's grading structure.
13. The Living Wage Supplement rate will be increased from 1 April 2015 taking the rate of pay for the lowest paid individuals to £7.85 per hour.
14. Changes were agreed to terms and conditions relating to pay of Chief Officers in May 2014. These changes included the introduction of: time of lieu; stand by rota and payments, performance related incremental progression, and the reduction of annual leave by 4 days. The relevant changes have been included in the Policy Statement and Annex C.
15. Salary information is already published for certain senior staff under the requirements of The Accounts and Audit (England) Regulations (2011). Information can also be found in the

council's website at:

<http://www.york.gov.uk/council/information/opendata/salaries/>.

The Pay Policy Statement and its Annexes will also be published in this section of the website.

Council Plan

16. The production of this Policy Statement contributes to the Council's core capability of being a confident and collaborative organisation by meeting its legal obligations in a timely and effective way

Implications

17.

(a) Financial

There are no financial implications for the report. All pay awards referenced in this report are accounted for in the 2014/15 and 2015/16 Budget Strategy.

(b) Human Resources (HR)

There are no human resources implications for the report, other than this statement reflects current HR Policy in relation to senior pay in the council.

(c) Equalities (Contact – Equalities Officer)

There are no equalities implications for the report.

(d) Legal

The Pay Policy Statement meets the requirements of the Localism Act and also meets the requirements of guidance issued by the Secretary of State for Communities and Local Government to which the authority is required to have regard under Section 40 of the Act.

(e) Crime and Disorder

There are no implications for crime and disorder.

(f) **Information Technology (IT)**

There are no implications for IT.

(g) **Property**

There are no implications for property.

(h) **Other**

Other implications are covered in the body of the report.

Risk Management

18. There are no significant risks associated with production of the Policy.

Recommendations

19. That in order to fulfil the requirements of Sections 38 - 43 of the Localism Act 2011 Council:

- (i) Approves the Pay Policy Statement for 2015/16 relating to the pay of the Council's senior staff.
- (ii) Notes that Annex A reflects the Chief Officer structure in existence at the time of adoption of the Policy.
- (iii) Notes the requirement to review and approve an amended Pay Policy Statement following any changes made to policy during 2015/16.

Reason: In order to fulfil the requirements of Section 38 – 43 of the Localism Act 2011 for the council to produce and publish an annual policy statement that covers a number of matters concerning the pay of the council's senior staff, principally Chief Officers and relationships with the pay of the rest of the workforce.

Contact Details

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Wards Affected:			All	
			√	
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Background Papers:

Communities & Local Government:

‘Openness and accountability in local pay:

Guidance under section 40 of the Localism Act’

Annexes:

Annex A - City of York Council Pay Policy Statement 2015 to 2016

Annex B - Chief Officer Remuneration Details

Annex C - Chief Officer Remuneration Policies

Annex D - Public Health Pay & Allowances & Policies

Annex E - Publication Requirements

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**Annex A****City of York Council –Pay Policy Statement for the period
1 April 2015 to 31 March 2016.****Introduction**

Under Sections 38 – 43 of the Localism Act 2011 the council is required to produce a Policy Statement that covers a number of matters concerning the pay of the council's senior staff.

This Policy Statement meets the requirements of the Localism Act in this regard and also meets the requirements of guidance issued by the Secretary of State for Communities & Local Government to which the council is required to have regard under Section 40 of the Act. This Policy also relates to the data on pay and rewards for staff which the council publishes under the Code of Recommended Practice for Local Authorities on Data Transparency and the data which is published under The Accounts and Audit (England) Regulations (2011). It should be noted that the requirements to publish data under the Secretary of State guidance, the Code of Practice and the Regulations do differ and the respective requirements are summarised in Annex E to this Policy Statement. This Policy Statement does not cover or include school staff and is not required to do so.

Publication of this Policy Statement

This Policy Statement was considered and approved by full Council at its meeting on 19th March 2015. The council has taken the following action to ensure that this Policy Statement is easily accessible to the public: it is publicised on the council website in a readily accessible place - Senior Salary information, under Governance and Transparency. It can also easily be found under global web searches.

Definition of officers covered by the Policy Statement

This Policy Statement covers the following posts:

1. Head of the Paid Service, which in this council is the post of Chief Executive.
2. Monitoring Officer, which in this council is the post of Assistant Director of Governance and ICT.
3. Statutory Chief Officers, which in this council are the posts of:

Director of Children's Services, Education and Skills.
Director of Customer and Business Support Services.
Director of Public Health

4. Non-statutory Chief Officers which in this council are the posts of:

Director of Communities & Neighbourhoods
Assistant Director Housing and Community Safety
Assistant Director Communities, Culture and Public Realm
Director Adult Social Care
Assistant Director Operations
Assistant Director Commissioning
Assistant Director Education and Skills
Assistant Director of Children's Specialist Services
Assistant Director Customers & Employees
Assistant Director Legal, Civic & Democratic Services
Assistant Director of Finance, Property & Procurement
Director of City and Environmental Services
Assistant Director Development Services Planning & Regeneration
Assistant Director Transport, Highways & Waste
Assistant Director, Transformation
Public Health Consultant

Policy on remunerating Chief Officers

It is the policy of this council to establish a remuneration package for each Chief Officer post based on evaluation of the role to determine its size and consequently its position in the Chief Officer grading structure. The salaries attached to the structure are derived from the national

framework for Chief Officers.

Increases to the salary scales are based on nationally negotiated settlements by the Joint Negotiating Committee for Chief Officers of Local Government, and progression through a salary scale is incremental and based on performance.

The remuneration of the Chief Executive is set by the council and is that which is sufficient to attract and retain staff of the appropriate skills, knowledge, experience, abilities and qualities that is consistent with the council's requirements of the post in question at the relevant time. The last market comparison of Chief Executive pay took place in 2011 and showed City of York Council to be paying around the average for Unitary Chief Executives but the regional picture showed that York was the lowest paying single tier council.

Further details on the council's Policy on remunerating Chief Officers is set out in the schedule that is attached to this policy statement at Annex B.

Policy on remunerating the lowest paid in the workforce

The council applies terms and conditions of employment that have been negotiated and agreed through appropriate collective bargaining mechanisms (national or local) or as a consequence of council decisions, these are then incorporated into contracts of employment.

The lowest pay point in this council is Grade 1. This relates to an annual salary of £13,367 and can be expressed as an hourly rate of pay of £6.93. In addition to this the council pays a Living Wage supplement and from 1st April 2015 this will increase to £7.85 per hour, bringing the lowest pay point to £15,145. The council's salary scales remain unchanged.

Increases to the council's salary scales are in accordance with national pay settlements reached through negotiation by the National Joint Councils.

Policy on the relationship between Chief Officer remuneration and that of other staff

The highest paid base salary in this council is £139,375 which is paid to the Chief Executive. The average median salary in this council (not including schools) is £22,471. The ratio between the two salaries, the 'pay multiple' is 6.2:1.

This council does not have a policy on maintaining or reaching a specific 'pay multiple', however the council is conscious of the need to ensure that the salary of the highest paid employee is not excessive and is consistent with the needs of the council as expressed in this Policy Statement.

The council's approach to the payment of other staff is based on locally or nationally negotiated grading and salary structures. It is to pay that which the council needs to pay to recruit and retain staff with the skills, knowledge and experience needed for the post in question and to ensure that the council meets any contractual requirements for staff including the application of any local or national collective agreements, or council decisions regarding pay.

Policy on other aspects of Chief Officer remuneration

Other aspects of Chief Officer remuneration are appropriate to be covered by this Policy Statement, these other aspects are defined as recruitment, pay increases, additions to pay, performance related pay, earn back, bonuses, termination payments, transparency and re-employment when in receipt of an LGPS pension or a redundancy/severance payment. These matters are addressed in the schedule that is attached to this policy statement at Annex C.

Market Supplement Policy

A Market Supplement Policy is in place for Chief Officers which allows where there is objective justification and evidence, a supplement to pay to reflect a market premium for a specific role.

Standby Policy

With effect from 1st June 2014 a contractual Stand By requirement was put in place for Chief Officers, together with an agreed payment for

hours on standby duty.

Performance related progression

With effect from 12th May 2014 a change to incremental progression for Chief Officers and the Chief Executive was made. This removed any automatic incremental salary progression and required individuals to have achieved set targets and objectives as set out in the annual Performance and Development Review in order to qualify for incremental progression within the salary scale.

Approval of Salary Packages in excess of £100k

The council will ensure that, at the latest before an offer of appointment is made, any salary package for any post (not including schools) that is in excess of £100k will be considered by full Council. The salary package will be defined as base salary, any bonuses, fees, routinely payable allowances and benefits in kind that are due under the contract.

Flexibility to address recruitment issues for vacant posts

In the vast majority of circumstances the provisions of this Policy will enable the council to ensure that it can recruit effectively to any vacant post. There may be exceptional circumstances when there are recruitment difficulties for a particular post and where there is evidence that an element or elements of the remuneration package are not sufficient to secure an effective appointment. This Policy Statement recognises that this situation may arise in exceptional circumstances and therefore a departure from this Policy can be implemented without having to seek full Council approval for a change of the Policy Statement. Such a departure from this Policy will be expressly justified in each case and will be approved through an appropriate authority decision making route.

Amendments to the policy

If a change is considered to be appropriate during the year then a revised policy will be presented to full Council for consideration.

Public Health

Responsibilities for Public Health functions transferred to the council, together with staff on 1st April 2013. The staff transferred under TUPE

principals, and their Terms and Conditions of Employment are set out in the NHS Terms and Conditions – Consultants (England 2003).

The Public Health posts in this council are:

NHS Clinical Advisor

Details of Public Health remuneration details and policies can be found in Annex D.

Policy for future years

This Policy Statement will be reviewed each year and will be presented to full Council each year for consideration in order to ensure that a policy is in place for the council prior to the start of each financial year.

Annexes:

Annex B - Chief Officer Remuneration Details

Annex C - Chief Officer Remuneration Policies

Annex D – Public Health Remuneration Details and Policies

Annex E - Publication Requirements

Chief Officer Remuneration Details

Annex B

Post	Base Salary	Market Supplement	Stand by Payment	Expenses	Bonus	PRP	Earn Back	Honoraria	Ex gratia Payment	Election Fees	Joint Authority Duties	Severance Arrangements
Chief Executive	£139,375		£192.24	Travel and other expenses are re-imbursed through normal authority procedures	The terms of the contract of employment do not provide for the payment of bonuses	The terms of the contract of employment provide for a performance element to the salary scale.	The terms of the contract of employment do not provide for an element of base salary to be held back related to performance	Honoraria payments for any increased duties and responsibilities do not apply	There are no plans for the post holder to receive any ex-gratia payments	Paid expenses as Returning Officer during Elections.	There are no payments related to joint authority duties	The authority's normal policies regarding redundancy and early retirement apply to the postholder.
Director of Children's Services Education & Skills	£101,818	£12,234	£192.24	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.
Director of Customer & Business Support Services	£102,766		£192.24									
Director of Public Health	Vacant											

Chief Officer Remuneration Details

Director of Community & Neighbourhoods	£102,766		£192.24									
Director of Adult Social Care	Vacant		£192.24									
Acting Assistant Director of Operations	£67,389		£192.24									
Assistant Director Commissioning	Vacant											
Director of City & Environmental Services	Vacant											
Assistant Director of Governance & ICT	£74869		£192.24									
Assistant Director Housing & Community Safety	£74869		£192.24									
Assistant Director Communities Culture & Public Realm	£74869		£192.24									
Assistant Director Education & Skills	£74869		£192.24									

Chief Officer Remuneration Details

Assistant Director Children's Specialist Services	£74869	£9,999.96	£192.24									
Assistant Director Customers & Employment	£74869		£192.24									
Assistant Director Finance, Property & Procurement	£74869		£192.24									
Assistant Director Development Services, Planning & Regeneration	£74869		£192.24									
Assistant Director Transport Highways & Waste	£67,389		£192.24									
Assistant Director Transformation	£67,389		£192.24									

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Aspect of Chief Officer Remuneration	Council Policy
Recruitment	The post will be advertised and appointed to at the appropriate approved salary for the post in question level unless there is good evidence that a successful appointment of a person with the required skills, knowledge, experience, abilities and qualities cannot be made without varying the remuneration package. In such circumstances a variation to the remuneration package is appropriate under the authority's policy and any variation will be approved through the appropriate authority decision making process.
Pay Increases	The council will apply any pay increases that are agreed by relevant national negotiating bodies and/or any pay increases that are agreed through local negotiations. The council will also apply any pay increases that are as a result of council decisions to significantly increase the duties and responsibilities of the post in question beyond the normal flexing of duties and responsibilities that are expected in senior posts.
Additions To Pay	The council would not make additional payments beyond those specified in the contract of employment.
Market Supplement	With effect from September 2013 a Market Supplement Policy has been introduced for Chief Officers which allows where there is objective justification and evidence, a supplement to pay to reflect a market premium for a specific role.
Stand by Policy	With effect from 1 st June 2014 it became a contractual requirement for Chief Officers to participate in a Stand By rota to provide emergency cover out of hours. Payment for hours on Stand By are paid at the agreed rate in force under the council's standard Stand By Policy.
Performance Related Pay	<p>The council implemented a change to Chief Officer and Chief Executive pay on 12th May 2014 linking incremental progression to the achievement of objectives as set in the annual performance development review (PDR) process. This allows for where agreed targets and standards have been achieved an individual may progress by one increment annually until they reach the top of the grade.</p> <p>The council does not currently operate a performance related pay system for other posts.</p>

Earn-Back (Withholding an element of base pay related to performance)	The council does not operate an earn-back pay system as it believes that it has sufficiently strong performance management arrangements in place to ensure high performance from its senior officers. Any areas of under-performance are addressed rigorously.
Bonuses	The council does not pay bonus payments to senior officers.
Termination Payments	<p>The council applies its normal redundancy payments arrangements to senior officers and does not have separate provisions for senior officers. The council also applies the appropriate Pensions regulations when they apply. The council has agreed policies in place on how it will apply any discretionary powers it has under Pensions regulations. Any costs that are incurred by the council regarding senior officers are published in the authority accounts as required under the Accounts and Audit (England) Regulations 2011.</p> <p>Chief Officer severance packages over £100k in value are subject to approval by the Council's Staffing Matters & Urgency Committee.</p>
Transparency	The council meets its requirements under the Localism Act, the Code of Practice on Data Transparency and the Accounts and Audit Regulations in order to ensure that it is open and transparent regarding senior officer remuneration.
Re-employment of staff in receipt of an LGPS Pension or a redundancy/severance payment	The council is under a statutory duty to appoint on merit and has to ensure that it complies with all appropriate employment and equalities legislation. The council will always seek to appoint the best available candidate to a post who has the skills, knowledge, experience, abilities and qualities needed for the post. The council will therefore consider all applications for candidates to try to ensure the best available candidate is appointed. If a candidate is a former employee in receipt of an LGPS pension or a redundancy payment this will not rule them out from being re-employed by the council. Clearly where a former employee left the authority on redundancy terms then the old post has been deleted and the individual cannot return to the post as it will not exist. The council will apply the provisions of the Redundancy Payments Modification Order regarding the recovery of redundancy payments if this is relevant. Pensions Regulations also have provisions to reduce pension payments in certain circumstances to those who return to work within the local government service.

Post	Base Salary	Clinical Excellence Award Supplement	Supplement based on band of post and population of the post	Additional Programmed Activity	Expenses	Performance Related Pay (PRP)	Severance Arrangements
Clinical Advisor	£84,667.00 0.3 FTE Pro rata £25,400.10	There are no payments made related to supplements	Not Applicable	Not Applicable	Travel and other expenses are re-imbursed through normal authority procedures	Annual Progression through pay threshold on anniversary of appointment subject to meeting pay threshold criteria.	The NHS terms and conditions for consultants regarding redundancy and early retirement apply to the post holder.

Aspect of Public Health Remuneration	NHS Terms and Conditions – for Consultants
Clinical Excellence Award	Clinical Excellence Awards recognise and regard NHS consultants and academic GPs who perform 'over and above' the standard expected of their role. Awards are given for quality and excellence, acknowledging exceptional personal contributions.
Additional Programmed Activity	Additional payment for undertaking remunerated clinical work that falls under the definition of Private Professional Services that does not fall within their Job Plan.
Post and Population Supplement	Only payable to Director of Public Health – depending upon the band within which their posts fall and the weight of the post as assessed by their employing organisation.

Pay thresholds – Performance Related Pay PRP	The employee will progress to the next pay threshold provided they have met the pay threshold criteria, based upon length of service and performance.
Expenses	Expenses are paid in line with NHS nationally agreed rates.
Severance Arrangements	Redundancy, early retirement and retirement are managed in accordance with NHS terms and conditions of employment for consultants.

Publication Requirements - Pay Policy Statement – Annex E

In addition to the requirement Under Sections 38 – 43 of the Localism Act 2011 the council has further obligations to publish information.

The Secretary of State for CLG Code of Recommended Practice for Local Authorities on Data Transparency indicates that local authorities should publish the following data concerning staff:

- Salaries, names (with an option for individuals to refuse to consent to this), job descriptions, responsibilities, budgets (including overall salary cost of staff reporting), and numbers of staff for all staff in receipt of a salary of more than £58,200
- An organisational chart of the staff structure of the authority including salary bands and details of currently vacant posts
- The 'pay multiple' – the ratio between the highest paid salary and the median average salary of the whole authority workforce

The Accounts and Audit (England) Regulations (2011) require that the following data is included in the authority's accounts:

- Numbers of employees with a salary above £50k per annum (pro-rata for part-time staff) in multiples of £5k
- Job title, remuneration and employer pension contributions for senior officers. Senior officers are defined as Head of Paid Service, Statutory Chief Officers and Non-Statutory Chief Officers by reference to Section 2 of the 1989 Local Government & Housing Act.
- Names of employees paid over £150k per annum

For the above remuneration is to include:

- Salary, fees or allowances for the current and previous year
- Bonuses paid or receivable for the current and previous year
- Expenses paid in the previous year
- Compensation for loss of employment paid to or receivable, or payments made in connection with loss of employment
- Total estimated value of non-cash benefits that are emoluments of the person

For the above pension contributions to include:

- The amount driven by the authority's set employer contribution rate
- Employer costs incurred relating to any increased membership or award of additional pension.

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